

Base: All Qualified Respondents

Q265. How do you describe your current gender identity?

12 Sep 2026
Table 1

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
Male/man	1040 52%
Female/woman	956 48%
Non-binary	9 *
Two-spirit	* *
Prefer to self-describe	4 *
Prefer not to answer	2 *
Sigma	2010 100%

Base: All Qualified Respondents

Q266. Do you identify as transgender?

12 Sep 2026
Table 2

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
Yes	49 2%
No	1939 97%
Prefer not to answer	21 1%
Sigma	2009 100%

Base: All Qualified Respondents

AGE: What is your age?

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
18-25	288 14%
26-43	810 40%
44-57	557 28%
58-64	209 10%
65+	145 7%
MEAN	42.5
STD. DEV.	14.30
STD. ERR.	0.32
MEDIAN	41
Sigma	2009 100%

Base: All Qualified Respondents

US REGION: Census Region (US Net)

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
Northeast	357 18%
Midwest	415 21%
South	772 38%
West	465 23%
Sigma	2009 100%

Base: All US Respondents

RACE: What is your race?

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
White (only)	1116 56%
Hispanic	402 20%
Black or African American (only)	233 12%
ASIAN (NET)	147 7%
South Asian (only)	42 2%
Chinese (only)	37 2%
Filipino (only)	24 1%
Vietnamese (only)	16 1%
Japanese (only)	9 *
Korean (only)	6 *
Arab/West Asian (only)	- -
Asian (multiple)	4 *
Other Asian (only)	9 *
Native American or Alaskan Native (only)	18 1%
Native Hawaiian or Pacific Islander (only)	5 *
More than one race	74 4%
Some other race (only)	14 1%
Sigma	2009 100%

Base: All Qualified Respondents

MARITAL STATUS: What is your current marital status?

12 Sep 2026
Table 6

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
Never married	695 35%
MARRIED / LIVING WITH PARTNER (NET)	1053 52%
Married or civil union	897 45%
Living with partner	156 8%
DIVORCED / SEPARATED / WIDOWED (NET)	261 13%
Divorced	144 7%
Separated	62 3%
Widowed	55 3%
Sigma	2009 100%

Base: All Qualified Respondents

EMPLOYMENT: Which of the following best describes your employment status?

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
EMPLOYED (NET)	2009 100%
Employed full time	1486 74%
Employed part time	275 14%
Self-employed full time	171 9%
Self-employed part time	77 4%
NOT EMPLOYED (NET)	-
Not employed, but looking for work	-
Not employed and not looking for work	-
Not employed, unable to work due to a disability or illness	-
Retired	-
Student	-
Stay-at-home spouse or partner	-
Sigma	2009 100%

Base: All Qualified Respondents

Q1005. Overall, how satisfied are you with your job?

12 Sep 2026
Table 8

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
TOP 2 BOX (NET)	1722 86%
Very satisfied	834 42%
Somewhat satisfied	888 44%
BOTTOM 2 BOX (NET)	287 14%
Not very satisfied	191 10%
Not at all satisfied	95 5%
Sigma	2009 100%

Q1010. How satisfied are you with each of the following aspects of your job?
SUMMARY TABLE OF SATISFIED (TOP 2 BOX)

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
Your relationships with your coworkers	1751 87%
Your relationships with your managers or supervisors	1576 78%

Base: All Qualified Respondents

Q1010. How satisfied are you with each of the following aspects of your job?
SUMMARY TABLE OF NOT SATISFIED (BOTTOM 2 BOX)

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
Your relationships with your managers or supervisors	316 16%
Your relationships with your coworkers	174 9%

Base: All Qualified Respondents

Q1010_3. How satisfied are you with each of the following aspects of your job?
3. Your relationships with your coworkers

	Total
Unweighted Base	2009
Weighted Base	2009
SATISFIED (NET)	1751 87%
Very satisfied	937 47%
Somewhat satisfied	814 41%
NOT SATISFIED (NET)	174 9%
Not very satisfied	130 6%
Not at all satisfied	44 2%
Not applicable [Among self-employed]	84 4%
Sigma	2009 100%

Base: All Qualified Respondents

Q1010_4. How satisfied are you with each of the following aspects of your job?
4. Your relationships with your managers or supervisors

	Total
Unweighted Base	2009
Weighted Base	2009
SATISFIED (NET)	1576 78%
Very satisfied	792 39%
Somewhat satisfied	784 39%
NOT SATISFIED (NET)	316 16%
Not very satisfied	213 11%
Not at all satisfied	103 5%
Not applicable [Among self-employed]	117 6%
Sigma	2009 100%

Q1010. How satisfied are you with each of the following aspects of your job?
SUMMARY TABLE OF SATISFIED (TOP 2 BOX)

Base: All Qualified Respondents (Variable Base) (Excluding Not Applicable)

Total	
<hr/>	
Your relationships with your coworkers	1751 91%
Your relationships with your managers or supervisors	1576 83%

Q1010. How satisfied are you with each of the following aspects of your job?
SUMMARY TABLE OF NOT SATISFIED (BOTTOM 2 BOX)

Base: All Qualified Respondents (Variable Base) (Excluding Not Applicable)

	<u>Total</u>
Your relationships with your managers or supervisors	316 17%
Your relationships with your coworkers	174 9%

Base: All Qualified Respondents (Excluding Not Applicable)

Q1010_3. How satisfied are you with each of the following aspects of your job?
3. Your relationships with your coworkers

	Total
Unweighted Base	1932
Weighted Base	1925
SATISFIED (NET)	1751 91%
Very satisfied	937 49%
Somewhat satisfied	814 42%
NOT SATISFIED (NET)	174 9%
Not very satisfied	130 7%
Not at all satisfied	44 2%
Sigma	1925 100%

Q1010_4. How satisfied are you with each of the following aspects of your job?
4. Your relationships with your managers or supervisors

Base: All Qualified Respondents (Excluding Not Applicable)

	Total
Unweighted Base	1902
Weighted Base	1892
SATISFIED (NET)	1576 83%
Very satisfied	792 42%
Somewhat satisfied	784 41%
NOT SATISFIED (NET)	316 17%
Not very satisfied	213 11%
Not at all satisfied	103 5%
Sigma	1892 100%

Q1014. Please indicate how much you agree or disagree with the following statements about how you approach your work.

SUMMARY TABLE OF AGREE (TOP 3 BOX)

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
I can get through difficult times at work because I've experienced difficulty before.	1835 91%
I can think of many ways to reach my current work goals.	1796 89%
Right now I see myself as being pretty successful at work.	1786 89%
I'm optimistic about what will happen to me in the future as it pertains to work.	1708 85%
I feel confident contributing to discussions about the organization's strategy.	1680 84%

Q1014. Please indicate how much you agree or disagree with the following statements about how you approach your work.

SUMMARY TABLE OF DISAGREE (BOTTOM 3 BOX)

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
I feel confident contributing to discussions about the organization's strategy.	329 16%
I'm optimistic about what will happen to me in the future as it pertains to work.	301 15%
Right now I see myself as being pretty successful at work.	223 11%
I can think of many ways to reach my current work goals.	213 11%
I can get through difficult times at work because I've experienced difficulty before.	174 9%

Q1014_1. Please indicate how much you agree or disagree with the following statements about how you approach your work.
1. I feel confident contributing to discussions about the organization's strategy.

12 Sep 2026
Table 19

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
TOP 3 BOX (NET)	1680 84%
Strongly agree	538 27%
Agree	668 33%
Somewhat agree	475 24%
BOTTOM 3 BOX (NET)	329 16%
Somewhat disagree	177 9%
Disagree	100 5%
Strongly disagree	52 3%
Sigma	2009 100%

Q1014_2. Please indicate how much you agree or disagree with the following statements about how you approach your work.
2. Right now I see myself as being pretty successful at work.

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
TOP 3 BOX (NET)	1786 89%
Strongly agree	560 28%
Agree	727 36%
Somewhat agree	500 25%
BOTTOM 3 BOX (NET)	223 11%
Somewhat disagree	133 7%
Disagree	57 3%
Strongly disagree	32 2%
Sigma	2009 100%

Q1014_3. Please indicate how much you agree or disagree with the following statements about how you approach your work.
3. I can think of many ways to reach my current work goals.

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
TOP 3 BOX (NET)	1796 89%
Strongly agree	501 25%
Agree	764 38%
Somewhat agree	531 26%
BOTTOM 3 BOX (NET)	213 11%
Somewhat disagree	117 6%
Disagree	74 4%
Strongly disagree	22 1%
Sigma	2009 100%

Q1014_4. Please indicate how much you agree or disagree with the following statements about how you approach your work.
4. I can get through difficult times at work because I've experienced difficulty before.

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
TOP 3 BOX (NET)	1835 91%
Strongly agree	603 30%
Agree	756 38%
Somewhat agree	476 24%
BOTTOM 3 BOX (NET)	174 9%
Somewhat disagree	88 4%
Disagree	61 3%
Strongly disagree	25 1%
Sigma	2009 100%

Q1014_5. Please indicate how much you agree or disagree with the following statements about how you approach your work.
5. I'm optimistic about what will happen to me in the future as it pertains to work.

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
TOP 3 BOX (NET)	1708 85%
Strongly agree	525 26%
Agree	668 33%
Somewhat agree	515 26%
BOTTOM 3 BOX (NET)	301 15%
Somewhat disagree	144 7%
Disagree	101 5%
Strongly disagree	56 3%
Sigma	2009 100%

Base: All Qualified Respondents

Q1014B. HIDDEN - PSYCAP SCORE

12 Sep 2026
Table 24

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
LOW (NET)	741 37%
5	5 *
6	1 *
7	1 *
8	2 *
9	5 *
10	2 *
11	3 *
12	9 *
13	22 1%
14	22 1%
15	24 1%
16	58 3%
17	41 2%
18	65 3%
19	81 4%
20	160 8%
21	99 5%
22	144 7%
MIDDLE (NET)	727 36%
23	146 7%
24	188 9%
25	239 12%
26	154 8%
HIGH (NET)	541 27%

Base: All Qualified Respondents

Q1014B. HIDDEN - PSYCAP SCORE

12 Sep 2026
Table 24

	<u>Total</u>
Weighted Base	2009
27	160 8%
28	132 7%
29	71 4%
30	178 9%
Sigma	2009 100%

Base: All Qualified Respondents

Q6037. How important, if at all, is it for you to work for an organization that values your emotional and psychological well-being?

12 Sep 2026
Table 25

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
TOP 2 BOX (NET)	1901 95%
Very important	1269 63%
Somewhat important	632 31%
BOTTOM 2 BOX (NET)	108 5%
Not very important	89 4%
Not at all important	19 1%
Sigma	2009 100%

Base: All Qualified Respondents

Q1025. Do you intend to look for a new job at a different company or organization in the next year?

12 Sep 2026
Table 26

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
Yes	723 36%
No	1286 64%
Sigma	2009 100%

Q1030. How much do you agree or disagree with each of the following statements?
SUMMARY TABLE OF AGREE (TOP 2 BOX)

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
The work I do is meaningful.	1782 89%
When I am working, I often feel fully engaged.	1743 87%
I feel I can reach my highest potential at my current place of work.	1541 77%

Q1030. How much do you agree or disagree with each of the following statements?
SUMMARY TABLE OF DISAGREE (BOTTOM 2 BOX)

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
I feel I can reach my highest potential at my current place of work.	468 23%
When I am working, I often feel fully engaged.	266 13%
The work I do is meaningful.	227 11%

Base: All Qualified Respondents

Q1030_2. How much do you agree or disagree with each of the following statements?
2. The work I do is meaningful.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1782 89%
Strongly agree	1026 51%
Somewhat agree	756 38%
DISAGREE (NET)	227 11%
Somewhat disagree	145 7%
Strongly disagree	82 4%
Sigma	2009 100%

Base: All Qualified Respondents

Q1030_5. How much do you agree or disagree with each of the following statements?
5. I feel I can reach my highest potential at my current place of work.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1541 77%
Strongly agree	673 34%
Somewhat agree	868 43%
DISAGREE (NET)	468 23%
Somewhat disagree	302 15%
Strongly disagree	166 8%
Sigma	2009 100%

Base: All Qualified Respondents

Q1030_10. How much do you agree or disagree with each of the following statements?
10. When I am working, I often feel fully engaged.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1743 87%
Strongly agree	907 45%
Somewhat agree	836 42%
DISAGREE (NET)	266 13%
Somewhat disagree	194 10%
Strongly disagree	72 4%
Sigma	2009 100%

Base: All Qualified Respondents

Q5000. In general, would you say your mental health is...?

12 Sep 2026
Table 32

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
TOP 2 BOX (NET)	1470 73%
Excellent	501 25%
Good	970 48%
BOTTOM 2 BOX (NET)	539 27%
Fair	446 22%
Poor	93 5%
Sigma	2009 100%

Q5030. How much do you agree or disagree with each of the following statements?
SUMMARY TABLE OF AGREE (TOP 2 BOX)

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
I matter to my coworkers.	1607 80%
I matter to my employer.	1502 75%
During my workday, I typically feel tense or stressed out.	967 48%
My work stress makes it difficult for me to sleep.	747 37%
My work environment has a negative impact on my mental health.	736 37%

Q5030. How much do you agree or disagree with each of the following statements?
SUMMARY TABLE OF DISAGREE (BOTTOM 2 BOX)

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
My work environment has a negative impact on my mental health.	1273 63%
My work stress makes it difficult for me to sleep.	1262 63%
During my workday, I typically feel tense or stressed out.	1042 52%
I matter to my employer.	410 20%
I matter to my coworkers.	321 16%

Base: All Qualified Respondents

Q5030_1. How much do you agree or disagree with each of the following statements?
1. During my workday, I typically feel tense or stressed out.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	967 48%
Strongly agree	282 14%
Somewhat agree	685 34%
DISAGREE (NET)	1042 52%
Somewhat disagree	599 30%
Strongly disagree	443 22%
Sigma	2009 100%

Base: All Qualified Respondents

Q5030_10. How much do you agree or disagree with each of the following statements?
10. My work environment has a negative impact on my mental health.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	736 37%
Strongly agree	242 12%
Somewhat agree	494 25%
DISAGREE (NET)	1273 63%
Somewhat disagree	585 29%
Strongly disagree	689 34%
Sigma	2009 100%

Base: All Qualified Respondents

Q5030_11. How much do you agree or disagree with each of the following statements?
11. I matter to my employer.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1502 75%
Strongly agree	712 35%
Somewhat agree	790 39%
DISAGREE (NET)	410 20%
Somewhat disagree	258 13%
Strongly disagree	151 8%
Not applicable [Among self-employed]	97 5%
Sigma	2009 100%

Base: All Qualified Respondents

Q5030_12. How much do you agree or disagree with each of the following statements?
12. I matter to my coworkers.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1607 80%
Strongly agree	768 38%
Somewhat agree	839 42%
DISAGREE (NET)	321 16%
Somewhat disagree	247 12%
Strongly disagree	75 4%
Not applicable [Among self-employed]	81 4%
Sigma	2009 100%

Base: All Qualified Respondents

Q5030_13. How much do you agree or disagree with each of the following statements?
13. My work stress makes it difficult for me to sleep.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	747 37%
Strongly agree	250 12%
Somewhat agree	497 25%
DISAGREE (NET)	1262 63%
Somewhat disagree	580 29%
Strongly disagree	682 34%
Sigma	2009 100%

Q5030. How much do you agree or disagree with each of the following statements?
SUMMARY TABLE OF AGREE (TOP 2 BOX)

Base: All Qualified Respondents (Variable Base) (Excluding Not Applicable)

	<u>Total</u>
I matter to my coworkers.	1607 83%
I matter to my employer.	1502 79%
During my workday, I typically feel tense or stressed out.	967 48%
My work stress makes it difficult for me to sleep.	747 37%
My work environment has a negative impact on my mental health.	736 37%

Q5030. How much do you agree or disagree with each of the following statements?
SUMMARY TABLE OF DISAGREE (BOTTOM 2 BOX)

Base: All Qualified Respondents (Variable Base) (Excluding Not Applicable)

	<u>Total</u>
My work environment has a negative impact on my mental health.	1273 63%
My work stress makes it difficult for me to sleep.	1262 63%
During my workday, I typically feel tense or stressed out.	1042 52%
I matter to my employer.	410 21%
I matter to my coworkers.	321 17%

Q5030_1. How much do you agree or disagree with each of the following statements?
1. During my workday, I typically feel tense or stressed out.

Base: All Qualified Respondents (Excluding Not Applicable)

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	967 48%
Strongly agree	282 14%
Somewhat agree	685 34%
DISAGREE (NET)	1042 52%
Somewhat disagree	599 30%
Strongly disagree	443 22%
Sigma	2009 100%

Q5030_10. How much do you agree or disagree with each of the following statements?
10. My work environment has a negative impact on my mental health.

Base: All Qualified Respondents (Excluding Not Applicable)

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	736 37%
Strongly agree	242 12%
Somewhat agree	494 25%
DISAGREE (NET)	1273 63%
Somewhat disagree	585 29%
Strongly disagree	689 34%
Sigma	2009 100%

Q5030_11. How much do you agree or disagree with each of the following statements?
11. I matter to my employer.

Base: All Qualified Respondents (Excluding Not Applicable)

	Total
Unweighted Base	1924
Weighted Base	1912
AGREE (NET)	1502 79%
Strongly agree	712 37%
Somewhat agree	790 41%
DISAGREE (NET)	410 21%
Somewhat disagree	258 14%
Strongly disagree	151 8%
Sigma	1912 100%

Q5030_12. How much do you agree or disagree with each of the following statements?
12. I matter to my coworkers.

Base: All Qualified Respondents (Excluding Not Applicable)

	Total
Unweighted Base	1938
Weighted Base	1928
AGREE (NET)	1607 83%
Strongly agree	768 40%
Somewhat agree	839 44%
DISAGREE (NET)	321 17%
Somewhat disagree	247 13%
Strongly disagree	75 4%
Sigma	1928 100%

Q5030_13. How much do you agree or disagree with each of the following statements?

Base: All Qualified Respondents (Excluding Not Applicable)

13. My work stress makes it difficult for me to sleep.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	747 37%
Strongly agree	250 12%
Somewhat agree	497 25%
DISAGREE (NET)	1262 63%
Somewhat disagree	580 29%
Strongly disagree	682 34%
Sigma	2009 100%

Base: All Qualified Respondents

Q6050. Which of the following best describes your current work environment?

12 Sep 2026
Table 47

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
All in-person	1280 64%
Hybrid (e.g., partially in-person)	415 21%
All remote	314 16%
Sigma	2009 100%

Base: All Qualified Respondents

Q6055. Regardless of how you currently work, which of the following would be your preferred way to work?

12 Sep 2026
Table 48

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
All in-person	837 42%
Hybrid (e.g., partially in-person)	649 32%
All remote	523 26%
Sigma	2009 100%

Base: All Qualified Respondents

Q6053. Whether or Not Adults Are Working Their Preferred Work Environment.

12 Sep 2026
Table 49

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
Working in preferred work environment	1327 66%
Not working in preferred work environment	682 34%
Sigma	2009 100%

Base: All Qualified Respondents

Q2000. How would you describe your overall workplace experience?

12 Sep 2026
Table 50

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
TOP 2 BOX (NET)	1611 80%
Very healthy	687 34%
Somewhat healthy	923 46%
BOTTOM 2 BOX (NET)	398 20%
Somewhat toxic	303 15%
Very toxic	95 5%
Sigma	2009 100%

Q2002. How much do you agree or disagree with each of the following statements?
SUMMARY TABLE OF AGREE (TOP 2 BOX)

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
I feel comfortable being myself in the workplace.	1733 86%
I feel valued at work.	1615 80%
My workplace fosters positive relationships among coworkers.	1585 79%
I would recommend my place of work to others as a good place to work.	1575 78%
My workplace fosters positive relationships between managers and the people they manage.	1509 75%

Q2002. How much do you agree or disagree with each of the following statements?
SUMMARY TABLE OF DISAGREE (BOTTOM 2 BOX)

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
My workplace fosters positive relationships between managers and the people they manage.	410 20%
I would recommend my place of work to others as a good place to work.	394 20%
I feel valued at work.	394 20%
My workplace fosters positive relationships among coworkers.	337 17%
I feel comfortable being myself in the workplace.	276 14%

Base: All Qualified Respondents

Q2002_1. How much do you agree or disagree with each of the following statements?
1. My workplace fosters positive relationships among coworkers.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1585 79%
Strongly agree	749 37%
Somewhat agree	835 42%
DISAGREE (NET)	337 17%
Somewhat disagree	257 13%
Strongly disagree	79 4%
Not applicable [Among self-employed]	87 4%
Sigma	2009 100%

Base: All Qualified Respondents

Q2002_2. How much do you agree or disagree with each of the following statements?
2. My workplace fosters positive relationships between managers and the people they manage.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1509 75%
Strongly agree	691 34%
Somewhat agree	818 41%
DISAGREE (NET)	410 20%
Somewhat disagree	275 14%
Strongly disagree	135 7%
Not applicable [Among self-employed]	90 4%
Sigma	2009 100%

Base: All Qualified Respondents

Q2002_4. How much do you agree or disagree with each of the following statements?
4. I feel valued at work.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1615 80%
Strongly agree	817 41%
Somewhat agree	798 40%
DISAGREE (NET)	394 20%
Somewhat disagree	242 12%
Strongly disagree	152 8%
Sigma	2009 100%

Base: All Qualified Respondents

Q2002_9. How much do you agree or disagree with each of the following statements?
9. I would recommend my place of work to others as a good place to work.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1575 78%
Strongly agree	784 39%
Somewhat agree	791 39%
DISAGREE (NET)	394 20%
Somewhat disagree	222 11%
Strongly disagree	172 9%
Not applicable [Among self-employed]	40 2%
Sigma	2009 100%

Q2002_12. How much do you agree or disagree with each of the following statements?
12. I feel comfortable being myself in the workplace.

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1733 86%
Strongly agree	946 47%
Somewhat agree	787 39%
DISAGREE (NET)	276 14%
Somewhat disagree	206 10%
Strongly disagree	69 3%
Sigma	2009 100%

Q2002. How much do you agree or disagree with each of the following statements?
SUMMARY TABLE OF AGREE (TOP 2 BOX)

Base: All Qualified Respondents (Variable Base) (Excluding Not Applicable)

	<u>Total</u>
I feel comfortable being myself in the workplace.	1733 86%
My workplace fosters positive relationships among coworkers.	1585 82%
I feel valued at work.	1615 80%
I would recommend my place of work to others as a good place to work.	1575 80%
My workplace fosters positive relationships between managers and the people they manage.	1509 79%

Q2002. How much do you agree or disagree with each of the following statements?
SUMMARY TABLE OF DISAGREE (BOTTOM 2 BOX)

Base: All Qualified Respondents (Variable Base) (Excluding Not Applicable)

	Total
My workplace fosters positive relationships between managers and the people they manage.	410 21%
I would recommend my place of work to others as a good place to work.	394 20%
I feel valued at work.	394 20%
My workplace fosters positive relationships among coworkers.	337 18%
I feel comfortable being myself in the workplace.	276 14%

Base: All Qualified Respondents (Excluding Not Applicable)

Q2002_1. How much do you agree or disagree with each of the following statements?
1. My workplace fosters positive relationships among coworkers.

	Total
Unweighted Base	1934
Weighted Base	1922
AGREE (NET)	1585 82%
Strongly agree	749 39%
Somewhat agree	835 43%
DISAGREE (NET)	337 18%
Somewhat disagree	257 13%
Strongly disagree	79 4%
Sigma	1922 100%

Q2002_2. How much do you agree or disagree with each of the following statements?
2. My workplace fosters positive relationships between managers and the people they manage.

Base: All Qualified Respondents (Excluding Not Applicable)

	Total
Unweighted Base	1932
Weighted Base	1919
AGREE (NET)	1509 79%
Strongly agree	691 36%
Somewhat agree	818 43%
DISAGREE (NET)	410 21%
Somewhat disagree	275 14%
Strongly disagree	135 7%
Sigma	1919 100%

Base: All Qualified Respondents (Excluding Not Applicable)

Q2002_4. How much do you agree or disagree with each of the following statements?
4. I feel valued at work.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1615 80%
Strongly agree	817 41%
Somewhat agree	798 40%
DISAGREE (NET)	394 20%
Somewhat disagree	242 12%
Strongly disagree	152 8%
Sigma	2009 100%

Q2002_9. How much do you agree or disagree with each of the following statements?
9. I would recommend my place of work to others as a good place to work.

Base: All Qualified Respondents (Excluding Not Applicable)

	Total
Unweighted Base	1968
Weighted Base	1969
AGREE (NET)	1575 80%
Strongly agree	784 40%
Somewhat agree	791 40%
DISAGREE (NET)	394 20%
Somewhat disagree	222 11%
Strongly disagree	172 9%
Sigma	1969 100%

Base: All Qualified Respondents (Excluding Not Applicable)

Q2002_12. How much do you agree or disagree with each of the following statements?
12. I feel comfortable being myself in the workplace.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1733 86%
Strongly agree	946 47%
Somewhat agree	787 39%
DISAGREE (NET)	276 14%
Somewhat disagree	206 10%
Strongly disagree	69 3%
Sigma	2009 100%

Base: All Qualified Respondents

Q7005. How would you rate your current performance at work on a scale from 1 to 5?

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
AT LEAST GOOD (NET)	1953 97%
VERY GOOD/OUTSTANDING (SUB-NET)	1640 82%
5 - Outstanding	648 32%
4 - Very good	992 49%
3 - Good	313 16%
POOR/BELOW AVERAGE (NET)	56 3%
2 - Below average	28 1%
1 - Poor	27 1%
Sigma	2009 100%

Base: All Qualified Respondents

Q8005. How often do you intentionally use artificial intelligence (AI) tools to assist you with your work?

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
MONTHLY OR MORE OFTEN (NET)	1115
	55%
DAILY/WEEKLY (SUB-NET)	914
	45%
Daily	479
	24%
Weekly	435
	22%
Monthly	201
	10%
Several times a year	162
	8%
ONCE A YEAR OR LESS OFTEN (NET)	732
	36%
Once a year	50
	3%
Never	682
	34%
Sigma	2009
	100%

Base: All Qualified Respondents

Q8006. Does your employer have an official policy about acceptable employee use(s) of artificial intelligence (AI)?

12 Sep 2026
Table 67

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
Yes	726 36%
No	802 40%
Not sure	383 19%
Not applicable [Among self-employed]	98 5%
Sigma	2009 100%

Base: All Qualified Respondents (Excluding NA)

Q8006. Does your employer have an official policy about acceptable employee use(s) of artificial intelligence (AI)?

12 Sep 2026
Table 68

	<u>Total</u>
Unweighted Base	1923
Weighted Base	1911
Yes	726 38%
No	802 42%
Not sure	383 20%
Sigma	1911 100%

Q8015. How much of a positive or negative impact has using artificial intelligence (AI) tools to assist you with your work had on each of the following?

12 Sep 2026
Table 69

Base: Ever Use Artificial Intelligence To Assist With Their Work

SUMMARY TABLE OF POSITIVE IMPACT (TOP 2 BOX)

	Total
Unweighted Base	1388
Weighted Base	1327
Your productivity	978 74%
Your time management	971 73%
The quality of your work	946 71%
Your creativity	894 67%
Your job satisfaction	831 63%
Your mental health	732 55%

Q8015. How much of a positive or negative impact has using artificial intelligence (AI) tools to assist you with your work had on each of the following?

12 Sep 2026
Table 70

Base: Ever Use Artificial Intelligence To Assist With Their Work

SUMMARY TABLE OF NEGATIVE IMPACT (BOTTOM 2 BOX)

	Total
Unweighted Base	1388
Weighted Base	1327
Your creativity	103 8%
Your mental health	101 8%
Your job satisfaction	93 7%
The quality of your work	67 5%
Your productivity	63 5%
Your time management	52 4%

Q8015 1. How much of a positive or negative impact has using artificial intelligence (AI) tools to assist you with your work had on each of the following?

12 Sep 2026
Table 71

Base: Ever Use Artificial Intelligence To Assist With Their Work

1. Your productivity

	Total
Unweighted Base	1388
Weighted Base	1327
POSITIVE IMPACT (NET)	978 74%
Very positive impact	447 34%
Somewhat positive impact	531 40%
Neither positive nor negative impact	286 22%
NEGATIVE IMPACT (NET)	63 5%
Somewhat negative impact	38 3%
Very negative impact	25 2%
Sigma	1327 100%

Q8015 2. How much of a positive or negative impact has using artificial intelligence (AI) tools to assist you with your work had on each of the following?

12 Sep 2026
Table 72

Base: Ever Use Artificial Intelligence To Assist With Their Work

2. The quality of your work

	Total
Unweighted Base	1388
Weighted Base	1327
POSITIVE IMPACT (NET)	946 71%
Very positive impact	420 32%
Somewhat positive impact	526 40%
Neither positive nor negative impact	315 24%
NEGATIVE IMPACT (NET)	67 5%
Somewhat negative impact	59 4%
Very negative impact	8 1%
Sigma	1327 100%

Q8015 3. How much of a positive or negative impact has using artificial intelligence (AI) tools to assist you with your work had on each of the following?

12 Sep 2026
Table 73

Base: Ever Use Artificial Intelligence To Assist With Their Work

3. Your time management

	Total
Unweighted Base	1388
Weighted Base	1327
POSITIVE IMPACT (NET)	971 73%
Very positive impact	433 33%
Somewhat positive impact	539 41%
Neither positive nor negative impact	304 23%
NEGATIVE IMPACT (NET)	52 4%
Somewhat negative impact	36 3%
Very negative impact	16 1%
Sigma	1327 100%

Q8015 4. How much of a positive or negative impact has using artificial intelligence (AI) tools to assist you with your work had on each of the following?

12 Sep 2026
Table 74

Base: Ever Use Artificial Intelligence To Assist With Their Work

4. Your mental health

	Total
Unweighted Base	1388
Weighted Base	1327
POSITIVE IMPACT (NET)	732 55%
Very positive impact	329 25%
Somewhat positive impact	404 30%
Neither positive nor negative impact	494 37%
NEGATIVE IMPACT (NET)	101 8%
Somewhat negative impact	65 5%
Very negative impact	36 3%
Sigma	1327 100%

Q8015 5. How much of a positive or negative impact has using artificial intelligence (AI) tools to assist you with your work had on each of the following?

12 Sep 2026
Table 75

Base: Ever Use Artificial Intelligence To Assist With Their Work

5. Your job satisfaction

	Total
Unweighted Base	1388
Weighted Base	1327
POSITIVE IMPACT (NET)	831 63%
Very positive impact	369 28%
Somewhat positive impact	462 35%
Neither positive nor negative impact	403 30%
NEGATIVE IMPACT (NET)	93 7%
Somewhat negative impact	82 6%
Very negative impact	11 1%
Sigma	1327 100%

Q8015 6. How much of a positive or negative impact has using artificial intelligence (AI) tools to assist you with your work had on each of the following?

12 Sep 2026
Table 76

Base: Ever Use Artificial Intelligence To Assist With Their Work

6. Your creativity

	Total
Unweighted Base	1388
Weighted Base	1327
POSITIVE IMPACT (NET)	894 67%
Very positive impact	390 29%
Somewhat positive impact	504 38%
Neither positive nor negative impact	330 25%
NEGATIVE IMPACT (NET)	103 8%
Somewhat negative impact	80 6%
Very negative impact	22 2%
Sigma	1327 100%

Q8000. How much do you agree or disagree with each of the following statements about technology in the workplace?

SUMMARY TABLE OF AGREE (TOP 2 BOX)

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
Technology will never be able to replace human workers in the job that I do.	1527 76%
I am able to accomplish more at my job now than in the past because of new technologies.	1340 67%
Technological changes are primarily benefiting employers, not workers.	1283 64%
My employer is transparent about how technology will impact jobs in our organization.	1180 59%
I am confident my employer will retrain me for a different job if artificial intelligence (AI) replaces my job duties.	1165 58%
Technological changes have created new opportunities for me in my current role and/or career path.	1116 56%
I believe new technologies (e.g., artificial intelligence (AI)) will lead to an increase in available jobs in the future.	982 49%
I worry that artificial intelligence (AI) may make some or all of my job duties obsolete in the future.	957 48%
I worry that a new form of technology will eventually make some or all of my job duties obsolete in the future.	944 47%
Advancements in technology are making my job worse, not better.	772 38%
I worry that my employer uses technology to spy on me during work hours.	735 37%
I worry I will fall behind other workers at my company if I do not use artificial intelligence (AI).	715 36%
I feel pressured by my employer to use artificial intelligence (AI) at work.	632 31%

Q8000. How much do you agree or disagree with each of the following statements about technology in the workplace?

SUMMARY TABLE OF DISAGREE (BOTTOM 2 BOX)

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
I feel pressured by my employer to use artificial intelligence (AI) at work.	1290 64%
Advancements in technology are making my job worse, not better.	1237 62%
I worry I will fall behind other workers at my company if I do not use artificial intelligence (AI).	1227 61%
I worry that my employer uses technology to spy on me during work hours.	1186 59%
I worry that a new form of technology will eventually make some or all of my job duties obsolete in the future.	1065 53%
I worry that artificial intelligence (AI) may make some or all of my job duties obsolete in the future.	1052 52%
I believe new technologies (e.g., artificial intelligence (AI)) will lead to an increase in available jobs in the future.	1027 51%
Technological changes have created new opportunities for me in my current role and/or career path.	893 44%
I am confident my employer will retrain me for a different job if artificial intelligence (AI) replaces my job duties.	730 36%
Technological changes are primarily benefiting employers, not workers.	726 36%
My employer is transparent about how technology will impact jobs in our organization.	721 36%
I am able to accomplish more at my job now than in the past because of new technologies.	669 33%
Technology will never be able to replace human workers in the job that I do.	482 24%

Q8000_1. How much do you agree or disagree with each of the following statements about technology in the workplace?
1. Advancements in technology are making my job worse, not better.

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	772 38%
Strongly agree	231 12%
Somewhat agree	541 27%
DISAGREE (NET)	1237 62%
Somewhat disagree	711 35%
Strongly disagree	525 26%
Sigma	2009 100%

Q8000_5. How much do you agree or disagree with each of the following statements about technology in the workplace?
5. I worry that artificial intelligence (AI) may make some or all of my job duties obsolete in the future.

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	957 48%
Strongly agree	316 16%
Somewhat agree	641 32%
DISAGREE (NET)	1052 52%
Somewhat disagree	486 24%
Strongly disagree	565 28%
Sigma	2009 100%

Q8000_7. How much do you agree or disagree with each of the following statements about technology in the workplace?
7. I worry that my employer uses technology to spy on me during work hours.

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	735 37%
Strongly agree	248 12%
Somewhat agree	487 24%
DISAGREE (NET)	1186 59%
Somewhat disagree	472 24%
Strongly disagree	713 36%
Not applicable [Among self-employed]	88 4%
Sigma	2009 100%

Q8000_8. How much do you agree or disagree with each of the following statements about technology in the workplace?
8. I am confident my employer will retrain me for a different job if artificial intelligence (AI) replaces my job duties.

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1165 58%
Strongly agree	458 23%
Somewhat agree	707 35%
DISAGREE (NET)	730 36%
Somewhat disagree	378 19%
Strongly disagree	352 18%
Not applicable [Among self-employed]	114 6%
Sigma	2009 100%

Q8000_9. How much do you agree or disagree with each of the following statements about technology in the workplace?
9. I am able to accomplish more at my job now than in the past because of new technologies.

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1340 67%
Strongly agree	468 23%
Somewhat agree	873 43%
DISAGREE (NET)	669 33%
Somewhat disagree	430 21%
Strongly disagree	239 12%
Sigma	2009 100%

Q8000_10. How much do you agree or disagree with each of the following statements about technology in the workplace?
10. I worry that a new form of technology will eventually make some or all of my job duties obsolete in the future.

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	944 47%
Strongly agree	309 15%
Somewhat agree	635 32%
DISAGREE (NET)	1065 53%
Somewhat disagree	530 26%
Strongly disagree	535 27%
Sigma	2009 100%

Q8000_11. How much do you agree or disagree with each of the following statements about technology in the workplace?

Base: All Qualified Respondents

11. I believe new technologies (e.g., artificial intelligence (AI)) will lead to an increase in available jobs in the future.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	982 49%
Strongly agree	327 16%
Somewhat agree	654 33%
DISAGREE (NET)	1027 51%
Somewhat disagree	598 30%
Strongly disagree	429 21%
Sigma	2009 100%

Q8000_12. How much do you agree or disagree with each of the following statements about technology in the workplace?
12. Technological changes have created new opportunities for me in my current role and/or career path.

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1116 56%
Strongly agree	402 20%
Somewhat agree	714 36%
DISAGREE (NET)	893 44%
Somewhat disagree	538 27%
Strongly disagree	355 18%
Sigma	2009 100%

Q8000_13. How much do you agree or disagree with each of the following statements about technology in the workplace?
13. Technological changes are primarily benefiting employers, not workers.

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1283 64%
Strongly agree	461 23%
Somewhat agree	822 41%
DISAGREE (NET)	726 36%
Somewhat disagree	518 26%
Strongly disagree	209 10%
Sigma	2009 100%

Q8000_14. How much do you agree or disagree with each of the following statements about technology in the workplace?
14. Technology will never be able to replace human workers in the job that I do.

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1527 76%
Strongly agree	775 39%
Somewhat agree	752 37%
DISAGREE (NET)	482 24%
Somewhat disagree	363 18%
Strongly disagree	119 6%
Sigma	2009 100%

Q8000_15. How much do you agree or disagree with each of the following statements about technology in the workplace?
15. My employer is transparent about how technology will impact jobs in our organization.

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1180 59%
Strongly agree	427 21%
Somewhat agree	752 37%
DISAGREE (NET)	721 36%
Somewhat disagree	464 23%
Strongly disagree	257 13%
Not applicable [Among self-employed]	108 5%
Sigma	2009 100%

Q8000_16. How much do you agree or disagree with each of the following statements about technology in the workplace?
16. I feel pressured by my employer to use artificial intelligence (AI) at work.

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	632 31%
Strongly agree	245 12%
Somewhat agree	386 19%
DISAGREE (NET)	1290 64%
Somewhat disagree	442 22%
Strongly disagree	847 42%
Not applicable [Among self-employed]	88 4%
Sigma	2009 100%

Q8000_17. How much do you agree or disagree with each of the following statements about technology in the workplace?
17. I worry I will fall behind other workers at my company if I do not use artificial intelligence (AI).

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	715 36%
Strongly agree	258 13%
Somewhat agree	457 23%
DISAGREE (NET)	1227 61%
Somewhat disagree	520 26%
Strongly disagree	708 35%
Not applicable [Among self-employed]	67 3%
Sigma	2009 100%

Q8000. How much do you agree or disagree with each of the following statements about technology in the workplace?

12 Sep 2026
Table 92

SUMMARY TABLE OF AGREE (TOP 2 BOX)

Base: All Qualified Respondents (Variable Base) (Excluding Not Applicable)

	Total
Technology will never be able to replace human workers in the job that I do.	1527 76%
I am able to accomplish more at my job now than in the past because of new technologies.	1340 67%
Technological changes are primarily benefiting employers, not workers.	1283 64%
My employer is transparent about how technology will impact jobs in our organization.	1180 62%
I am confident my employer will retrain me for a different job if artificial intelligence (AI) replaces my job duties.	1165 61%
Technological changes have created new opportunities for me in my current role and/or career path.	1116 56%
I believe new technologies (e.g., artificial intelligence (AI)) will lead to an increase in available jobs in the future.	982 49%
I worry that artificial intelligence (AI) may make some or all of my job duties obsolete in the future.	957 48%
I worry that a new form of technology will eventually make some or all of my job duties obsolete in the future.	944 47%
Advancements in technology are making my job worse, not better.	772 38%
I worry that my employer uses technology to spy on me during work hours.	735 38%
I worry I will fall behind other workers at my company if I do not use artificial intelligence (AI).	715 37%
I feel pressured by my employer to use artificial intelligence (AI) at work.	632 33%

Q8000. How much do you agree or disagree with each of the following statements about technology in the workplace?

12 Sep 2026
Table 93

SUMMARY TABLE OF DISAGREE (BOTTOM 2 BOX)

Base: All Qualified Respondents (Variable Base) (Excluding Not Applicable)

	Total
I feel pressured by my employer to use artificial intelligence (AI) at work.	1290 67%
I worry I will fall behind other workers at my company if I do not use artificial intelligence (AI).	1227 63%
I worry that my employer uses technology to spy on me during work hours.	1186 62%
Advancements in technology are making my job worse, not better.	1237 62%
I worry that a new form of technology will eventually make some or all of my job duties obsolete in the future.	1065 53%
I worry that artificial intelligence (AI) may make some or all of my job duties obsolete in the future.	1052 52%
I believe new technologies (e.g., artificial intelligence (AI)) will lead to an increase in available jobs in the future.	1027 51%
Technological changes have created new opportunities for me in my current role and/or career path.	893 44%
I am confident my employer will retrain me for a different job if artificial intelligence (AI) replaces my job duties.	730 39%
My employer is transparent about how technology will impact jobs in our organization.	721 38%
Technological changes are primarily benefiting employers, not workers.	726 36%
I am able to accomplish more at my job now than in the past because of new technologies.	669 33%
Technology will never be able to replace human workers in the job that I do.	482 24%

Q8000_1. How much do you agree or disagree with each of the following statements about technology in the workplace?
1. Advancements in technology are making my job worse, not better.

Base: All Qualified Respondents (Excluding Not Applicable)

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	772 38%
Strongly agree	231 12%
Somewhat agree	541 27%
DISAGREE (NET)	1237 62%
Somewhat disagree	711 35%
Strongly disagree	525 26%
Sigma	2009 100%

Q8000_5. How much do you agree or disagree with each of the following statements about technology in the workplace?
5. I worry that artificial intelligence (AI) may make some or all of my job duties obsolete in the future.

Base: All Qualified Respondents (Excluding Not Applicable)

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	957 48%
Strongly agree	316 16%
Somewhat agree	641 32%
DISAGREE (NET)	1052 52%
Somewhat disagree	486 24%
Strongly disagree	565 28%
Sigma	2009 100%

Base: All Qualified Respondents (Excluding Not Applicable)

Q8000_7. How much do you agree or disagree with each of the following statements about technology in the workplace?
7. I worry that my employer uses technology to spy on me during work hours.

	Total
Unweighted Base	1927
Weighted Base	1921
AGREE (NET)	735 38%
Strongly agree	248 13%
Somewhat agree	487 25%
DISAGREE (NET)	1186 62%
Somewhat disagree	472 25%
Strongly disagree	713 37%
Sigma	1921 100%

Q8000_8. How much do you agree or disagree with each of the following statements about technology in the workplace?
8. I am confident my employer will retrain me for a different job if artificial intelligence (AI) replaces my job duties.

Base: All Qualified Respondents (Excluding Not Applicable)

	Total
Unweighted Base	1903
Weighted Base	1895
AGREE (NET)	1165 61%
Strongly agree	458 24%
Somewhat agree	707 37%
DISAGREE (NET)	730 39%
Somewhat disagree	378 20%
Strongly disagree	352 19%
Sigma	1895 100%

Q8000_9. How much do you agree or disagree with each of the following statements about technology in the workplace?
9. I am able to accomplish more at my job now than in the past because of new technologies.

Base: All Qualified Respondents (Excluding Not Applicable)

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1340 67%
Strongly agree	468 23%
Somewhat agree	873 43%
DISAGREE (NET)	669 33%
Somewhat disagree	430 21%
Strongly disagree	239 12%
Sigma	2009 100%

Base: All Qualified Respondents (Excluding Not Applicable)

Q8000_10. How much do you agree or disagree with each of the following statements about technology in the workplace?
10. I worry that a new form of technology will eventually make some or all of my job duties obsolete in the future.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	944 47%
Strongly agree	309 15%
Somewhat agree	635 32%
DISAGREE (NET)	1065 53%
Somewhat disagree	530 26%
Strongly disagree	535 27%
Sigma	2009 100%

Base: All Qualified Respondents (Excluding Not Applicable)

Q8000_11. How much do you agree or disagree with each of the following statements about technology in the workplace?
11. I believe new technologies (e.g., artificial intelligence (AI)) will lead to an increase in available jobs in the future.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	982 49%
Strongly agree	327 16%
Somewhat agree	654 33%
DISAGREE (NET)	1027 51%
Somewhat disagree	598 30%
Strongly disagree	429 21%
Sigma	2009 100%

Base: All Qualified Respondents (Excluding Not Applicable)

Q8000_12. How much do you agree or disagree with each of the following statements about technology in the workplace?
12. Technological changes have created new opportunities for me in my current role and/or career path.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1116 56%
Strongly agree	402 20%
Somewhat agree	714 36%
DISAGREE (NET)	893 44%
Somewhat disagree	538 27%
Strongly disagree	355 18%
Sigma	2009 100%

Q8000_13. How much do you agree or disagree with each of the following statements about technology in the workplace?
13. Technological changes are primarily benefiting employers, not workers.

Base: All Qualified Respondents (Excluding Not Applicable)

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1283 64%
Strongly agree	461 23%
Somewhat agree	822 41%
DISAGREE (NET)	726 36%
Somewhat disagree	518 26%
Strongly disagree	209 10%
Sigma	2009 100%

Q8000_14. How much do you agree or disagree with each of the following statements about technology in the workplace?

14. Technology will never be able to replace human workers in the job that I do.

Base: All Qualified Respondents (Excluding Not Applicable)

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1527 76%
Strongly agree	775 39%
Somewhat agree	752 37%
DISAGREE (NET)	482 24%
Somewhat disagree	363 18%
Strongly disagree	119 6%
Sigma	2009 100%

Q8000_15. How much do you agree or disagree with each of the following statements about technology in the workplace?

15. My employer is transparent about how technology will impact jobs in our organization.

Base: All Qualified Respondents (Excluding Not Applicable)

	Total
Unweighted Base	1909
Weighted Base	1901
AGREE (NET)	1180 62%
Strongly agree	427 22%
Somewhat agree	752 40%
DISAGREE (NET)	721 38%
Somewhat disagree	464 24%
Strongly disagree	257 14%
Sigma	1901 100%

Q8000_16. How much do you agree or disagree with each of the following statements about technology in the workplace?
16. I feel pressured by my employer to use artificial intelligence (AI) at work.

Base: All Qualified Respondents (Excluding Not Applicable)

	Total
Unweighted Base	1931
Weighted Base	1921
AGREE (NET)	632 33%
Strongly agree	245 13%
Somewhat agree	386 20%
DISAGREE (NET)	1290 67%
Somewhat disagree	442 23%
Strongly disagree	847 44%
Sigma	1921 100%

Base: All Qualified Respondents (Excluding Not Applicable)

Q8000_17. How much do you agree or disagree with each of the following statements about technology in the workplace?
17. I worry I will fall behind other workers at my company if I do not use artificial intelligence (AI).

	Total
Unweighted Base	1946
Weighted Base	1942
AGREE (NET)	715 37%
Strongly agree	258 13%
Somewhat agree	457 24%
DISAGREE (NET)	1227 63%
Somewhat disagree	520 27%
Strongly disagree	708 36%
Sigma	1942 100%

Q6020A. As far as you're aware, does your employer use technology (e.g., computers, software, cameras, GPS, bar-code scanners, etc.) to monitor you while working?
When we say 'monitor,' we mean tracking any of the following: productivity, speed, location, browser activity, social media posts, emails, text messages, safety equipment usage, break times, when you start and end work, what applications you have on your work devices, etc.

12 Sep 2026
Table 107

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
Yes	1005 50%
No	913 45%
Not applicable [Among self-employed]	91 5%
Sigma	2009 100%

Q6020A. As far as you're aware, does your employer use technology (e.g., computers, software, cameras, GPS, bar-code scanners, etc.) to monitor you while working?
When we say 'monitor,' we mean tracking any of the following: productivity, speed, location, browser activity, social media posts, emails, text messages, safety equipment usage, break times, when you start and end work, what applications you have on your work devices, etc.

12 Sep 2026
Table 108

Base: All Qualified Respondents (Excluding NA)

	<u>Total</u>
Unweighted Base	1932
Weighted Base	1918
Yes	1005 52%
No	913 48%
Sigma	1918 100%

Base: All Qualified Respondents

Q6045. How concerned are you that an economic slump, downturn, or recession will cause you to be laid off, furloughed, or lose your job in the next 12 months?

12 Sep 2026
Table 109

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
TOP 2 BOX (NET)	885 44%
Very concerned	245 12%
Somewhat concerned	640 32%
BOTTOM 2 BOX (NET)	1124 56%
Not very concerned	585 29%
Not at all concerned	540 27%
Sigma	2009 100%

Base: All Qualified Respondents

Q6046. How concerned are you about losing your job in the next few weeks or months?

12 Sep 2026
Table 110

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
TOP 2 BOX (NET)	634 32%
Very concerned	186 9%
Somewhat concerned	447 22%
BOTTOM 2 BOX (NET)	1375 68%
Not very concerned	547 27%
Not at all concerned	829 41%
Sigma	2009 100%

Base: All Qualified Respondents

Q9024. Have you started to take any action (e.g., updating resume / CV, applying to jobs, etc.) to prepare for potentially losing your job?

	Total
Unweighted Base	2009
Weighted Base	2009
Yes	521 26%
NO (NET)	1488 74%
No, not yet	717 36%
No, I don't need to because my job feels secure	771 38%
Sigma	2009 100%

Q9025. How much do you agree or disagree with each of the following statements?
SUMMARY TABLE OF AGREE (TOP 2 BOX)

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
I am confident that I would find a new job if I lost my current job.	1619 81%
I am confident that I would find a new job with the same or better pay if I lost my current job.	1427 71%
I would consider changing jobs if the job market was better.	1239 62%
It would take me a significant amount of time to find a new job if I lost my current job.	1111 55%
I would need to find a job in a different field or industry if I lost my current job.	889 44%
I would have no idea where to start if I lost my job.	712 35%

Q9025. How much do you agree or disagree with each of the following statements?
SUMMARY TABLE OF DISAGREE (BOTTOM 2 BOX)

Base: All Qualified Respondents

	Total
Unweighted Base	2009
Weighted Base	2009
I would have no idea where to start if I lost my job.	1297 65%
I would need to find a job in a different field or industry if I lost my current job.	1120 56%
It would take me a significant amount of time to find a new job if I lost my current job.	898 45%
I would consider changing jobs if the job market was better.	770 38%
I am confident that I would find a new job with the same or better pay if I lost my current job.	582 29%
I am confident that I would find a new job if I lost my current job.	390 19%

Base: All Qualified Respondents

Q9025_1. How much do you agree or disagree with each of the following statements?
1. I would have no idea where to start if I lost my job.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	712 35%
Strongly agree	223 11%
Somewhat agree	489 24%
DISAGREE (NET)	1297 65%
Somewhat disagree	571 28%
Strongly disagree	726 36%
Sigma	2009 100%

Base: All Qualified Respondents

Q9025_2. How much do you agree or disagree with each of the following statements?
2. I am confident that I would find a new job if I lost my current job.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1619 81%
Strongly agree	798 40%
Somewhat agree	821 41%
DISAGREE (NET)	390 19%
Somewhat disagree	288 14%
Strongly disagree	102 5%
Sigma	2009 100%

Base: All Qualified Respondents

Q9025_3. How much do you agree or disagree with each of the following statements?
3. I am confident that I would find a new job with the same or better pay if I lost my current job.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1427 71%
Strongly agree	590 29%
Somewhat agree	836 42%
DISAGREE (NET)	582 29%
Somewhat disagree	408 20%
Strongly disagree	175 9%
Sigma	2009 100%

Base: All Qualified Respondents

Q9025_4. How much do you agree or disagree with each of the following statements?
4. I would need to find a job in a different field or industry if I lost my current job.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	889 44%
Strongly agree	269 13%
Somewhat agree	620 31%
DISAGREE (NET)	1120 56%
Somewhat disagree	630 31%
Strongly disagree	490 24%
Sigma	2009 100%

Base: All Qualified Respondents

Q9025_5. How much do you agree or disagree with each of the following statements?
5. It would take me a significant amount of time to find a new job if I lost my current job.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1111 55%
Strongly agree	340 17%
Somewhat agree	771 38%
DISAGREE (NET)	898 45%
Somewhat disagree	517 26%
Strongly disagree	381 19%
Sigma	2009 100%

Base: All Qualified Respondents

Q9025_7. How much do you agree or disagree with each of the following statements?
7. I would consider changing jobs if the job market was better.

	Total
Unweighted Base	2009
Weighted Base	2009
AGREE (NET)	1239 62%
Strongly agree	486 24%
Somewhat agree	752 37%
DISAGREE (NET)	770 38%
Somewhat disagree	409 20%
Strongly disagree	361 18%
Sigma	2009 100%

Base: All Qualified Respondents

Q1300. Which ONE of the following best describes the type of work that you do?

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
Office work (administrative, managerial, professional, desk work, etc.)	913 45%
Customer/client/patient service (education, retail, food service, healthcare, entertainment, etc.)	623 31%
Manual labor (driving, working with your hands, assembling, moving, etc.)	375 19%
Other	99 5%
Sigma	2009 100%

Base: All Qualified Respondents

Q1311. Which of following best describes the industry you work in?

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
Health Care and Social Assistance	269 13%
Professional, Scientific, and Technical Services	177 9%
Construction	161 8%
Educational Services	150 7%
Finance and Insurance	141 7%
Retail Trade	131 6%
Manufacturing	122 6%
Accommodation and Food Services	118 6%
Information	98 5%
Transportation and Warehousing	95 5%
Arts, Entertainment, and Recreation	53 3%
Public Administration	45 2%
Real Estate and Rental and Leasing	44 2%
Management of Companies and Enterprises	39 2%
Wholesale Trade	27 1%
Agriculture, Forestry, Fishing and Hunting	24 1%
Administrative and Support and Waste Management and Remediation Services	21 1%
Utilities	11 1%
Mining, Quarrying, and Oil and Gas Extraction	11 1%
Other Services (except Public Administration)	272 14%
Sigma	2009 100%

Base: All Qualified Respondents

Q810 (Q3). Which of the following best describes most of your duties within your company or organization?

	Total
Unweighted Base	2009
Weighted Base	2009
Upper level job within organization: upper level manager involving coordination of organization, development of plans/goals for the organization, supervision of managers, etc.	499 25%
Middle level job within organization: involves some management and supervision or coordination of other people or departments, etc.	667 33%
Front line job within organization: directly involved with production of products or providing services, such as sales, secretarial, bookkeeping, clerical, customer service, etc.	427 21%
Individual contributor: do not have management responsibilities, but have a middle level or senior position	416 21%
Sigma	2009 100%

Base: All Qualified Respondents

Q815 (Q4). Which of the following best describes the company or organization where you currently work?

12 Sep 2026
Table 123

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
For-profit	1418 71%
Not-for-profit	307 15%
Local, state, or federal government	284 14%
Sigma	2009 100%

Base: All Qualified Respondents

EDUCATION: What is the highest level of education you have completed?

	Total
Unweighted Base	2009
Weighted Base	2009
LESS THAN HIGH SCHOOL (NET)	89 4%
Less than high school	33 2%
Completed some high school	56 3%
HIGH SCHOOL TO LESS THAN 4 YEAR COLLEGE DEGREE (NET)	1046 52%
High school graduate	365 18%
Job-specific training program(s) after high school	51 3%
Some college, but no degree	349 17%
Associate's degree	281 14%
4 YEAR COLLEGE DEGREE OR MORE (NET)	875 44%
Bachelor's degree (such as B.A., B.S.)	498 25%
Some graduate school, but no degree	29 1%
Graduate degree (such as MBA, MS, M.D., Ph.D.)	348 17%
Sigma	2009 100%

Base: All Qualified Respondents

INCOME: How much total combined income did all members of your household earn before taxes last year?

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
LESS THAN \$35K (NET)	136 7%
Less than \$15,000	32 2%
\$15,000 to \$24,999	33 2%
\$25,000 to \$34,999	71 4%
\$35 TO 74.9K (NET)	385 19%
\$35,000 to \$49,999	122 6%
\$50,000 to \$74,999	263 13%
\$75,000 to \$99,999	259 13%
\$100 TO 199.9K (NET)	708 35%
\$100,000 to \$124,999	247 12%
\$125,000 to \$149,999	175 9%
\$150,000 to \$199,999	287 14%
\$200K OR HIGHER (NET)	503 25%
\$200,000 to \$249,999	208 10%
\$250,000 or more	295 15%
Prefer not to answer	17 1%
Sigma	2009 100%

Base: All Qualified Respondents

ADULTS IN HH: Including yourself, how many people age 18 or older live in your household?

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
1	377 19%
ANY OTHER THAN RESPONDENT (NET)	1632 81%
2	1059 53%
3	316 16%
4+	257 13%
MEAN	2.3
STD. DEV.	1.04
STD. ERR.	0.02
MEDIAN	2
Sigma	2009 100%

Base: All Qualified Respondents

CHILDREN IN HH: How many people under the age of 18 live in your household?

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
0	1136 57%
ANY (NET)	873 43%
1	399 20%
2	336 17%
3	97 5%
4+	41 2%
MEAN	0.8
STD. DEV.	1.15
STD. ERR.	0.03
MEDIAN	-
Sigma	2009 100%

Base: All Qualified Respondents

NETHHSIZE. Size of Household (Net)

12 Sep 2026
Table 128

	<u>Total</u>
Unweighted Base	2009
Weighted Base	2009
1 HH member	259 13%
2 HH members	617 31%
3 HH members	432 22%
4 HH members	398 20%
5+ HH members	302 15%
Sigma	2009 100%

Base: Have At Least One Child In Household

Q3004. And, how many people under the age of 18 live in your household at least 50% of the time for whom you are the parent or guardian?

	Total
Unweighted Base	919
Weighted Base	873
0	78 9%
ANY (NET)	794 91%
1	378 43%
2	310 36%
3	82 9%
4	18 2%
5+	6 1%
MEAN	1.5
STD. DEV.	0.92
STD. ERR.	0.03
MEDIAN	1
Sigma	873 100%

<u>Page</u>	<u>Table</u>	<u>Title</u>
1	1	Q265. How do you describe your current gender identity?
2	2	Q266. Do you identify as transgender?
3	3	AGE: What is your age?
4	4	US REGION: Census Region (US Net)
5	5	RACE: What is your race?
6	6	MARITAL STATUS: What is your current marital status?
7	7	EMPLOYMENT: Which of the following best describes your employment status?
8	8	Q1005. Overall, how satisfied are you with your job?
9	9	Q1010. How satisfied are you with each of the following aspects of your job? SUMMARY TABLE OF SATISFIED (TOP 2 BOX)
10	10	Q1010. How satisfied are you with each of the following aspects of your job? SUMMARY TABLE OF NOT SATISFIED (BOTTOM 2 BOX)
11	11	Q1010 3. How satisfied are you with each of the following aspects of your job? 3. Your relationships with your coworkers
12	12	Q1010 4. How satisfied are you with each of the following aspects of your job? 4. Your relationships with your managers or supervisors
13	13	Q1010. How satisfied are you with each of the following aspects of your job? SUMMARY TABLE OF SATISFIED (TOP 2 BOX)
14	14	Q1010. How satisfied are you with each of the following aspects of your job? SUMMARY TABLE OF NOT SATISFIED (BOTTOM 2 BOX)
15	15	Q1010 3. How satisfied are you with each of the following aspects of your job? 3. Your relationships with your coworkers
16	16	Q1010 4. How satisfied are you with each of the following aspects of your job? 4. Your relationships with your managers or supervisors
17	17	Q1014. Please indicate how much you agree or disagree with the following statements about how you approach your work. SUMMARY TABLE OF AGREE (TOP 3 BOX)
18	18	Q1014. Please indicate how much you agree or disagree with the following statements about how you approach your work. SUMMARY TABLE OF DISAGREE (BOTTOM 3 BOX)
19	19	Q1014 1. Please indicate how much you agree or disagree with the following statements about how you approach your work. 1. I feel confident contributing to discussions about the organization's strategy.
20	20	Q1014 2. Please indicate how much you agree or disagree with the following statements about how you approach your work. 2. Right now I see myself as being pretty successful at work.
21	21	Q1014 3. Please indicate how much you agree or disagree with the following statements about how you approach your work. 3. I can think of many ways to reach my current work goals.
22	22	Q1014 4. Please indicate how much you agree or disagree with the following statements about how you approach your work. 4. I can get through difficult times at work because I've experienced difficulty before.
23	23	Q1014 5. Please indicate how much you agree or disagree with the following statements about how you approach your work. 5. I'm optimistic about what will happen to me in the future as it pertains to work.
24	24	Q1014B. HIDDEN - PSYCAP SCORE
26	25	Q6037. How important, if at all, is it for you to work for an organization that values your emotional and psychological well-being?
27	26	Q1025. Do you intend to look for a new job at a different company or organization in the next year?
28	27	Q1030. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF AGREE (TOP 2 BOX)
29	28	Q1030. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF DISAGREE (BOTTOM 2 BOX)
30	29	Q1030 2. How much do you agree or disagree with each of the following statements? 2. The work I do is meaningful.
31	30	Q1030 5. How much do you agree or disagree with each of the following statements? 5. I feel I can reach my highest potential at my current place of work.
32	31	Q1030 10. How much do you agree or disagree with each of the following statements? 10. When I am working, I often feel fully engaged.
33	32	Q5000. In general, would you say your mental health is...?
34	33	Q5030. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF AGREE (TOP 2 BOX)
35	34	Q5030. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF DISAGREE (BOTTOM 2 BOX)
36	35	Q5030 1. How much do you agree or disagree with each of the following statements? 1. During my workday, I typically feel tense or stressed out.
37	36	Q5030 10. How much do you agree or disagree with each of the following statements? 10. My work environment has a negative impact on my mental health.
38	37	Q5030 11. How much do you agree or disagree with each of the following statements? 11. I matter to my employer.

Page	Table	Title
39	38	Q5030_12. How much do you agree or disagree with each of the following statements? 12. I matter to my coworkers.
40	39	Q5030_13. How much do you agree or disagree with each of the following statements? 13. My work stress makes it difficult for me to sleep.
41	40	Q5030. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF AGREE (TOP 2 BOX)
42	41	Q5030. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF DISAGREE (BOTTOM 2 BOX)
43	42	Q5030_1. How much do you agree or disagree with each of the following statements? 1. During my workday, I typically feel tense or stressed out.
44	43	Q5030_10. How much do you agree or disagree with each of the following statements? 10. My work environment has a negative impact on my mental health.
45	44	Q5030_11. How much do you agree or disagree with each of the following statements? 11. I matter to my employer.
46	45	Q5030_12. How much do you agree or disagree with each of the following statements? 12. I matter to my coworkers.
47	46	Q5030_13. How much do you agree or disagree with each of the following statements? 13. My work stress makes it difficult for me to sleep.
48	47	Q6050. Which of the following best describes your current work environment?
49	48	Q6055. Regardless of how you currently work, which of the following would be your preferred way to work?
50	49	Q6053. Whether or Not Adults Are Working Their Preferred Work Environment.
51	50	Q2000. How would you describe your overall workplace experience?
52	51	Q2002. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF AGREE (TOP 2 BOX)
53	52	Q2002. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF DISAGREE (BOTTOM 2 BOX)
54	53	Q2002_1. How much do you agree or disagree with each of the following statements? 1. My workplace fosters positive relationships among coworkers.
55	54	Q2002_2. How much do you agree or disagree with each of the following statements? 2. My workplace fosters positive relationships between managers and the people they manage.
56	55	Q2002_4. How much do you agree or disagree with each of the following statements? 4. I feel valued at work.
57	56	Q2002_9. How much do you agree or disagree with each of the following statements? 9. I would recommend my place of work to others as a good place to work.
58	57	Q2002_12. How much do you agree or disagree with each of the following statements? 12. I feel comfortable being myself in the workplace.
59	58	Q2002. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF AGREE (TOP 2 BOX)
60	59	Q2002. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF DISAGREE (BOTTOM 2 BOX)
61	60	Q2002_1. How much do you agree or disagree with each of the following statements? 1. My workplace fosters positive relationships among coworkers.
62	61	Q2002_2. How much do you agree or disagree with each of the following statements? 2. My workplace fosters positive relationships between managers and the people they manage.
63	62	Q2002_4. How much do you agree or disagree with each of the following statements? 4. I feel valued at work.
64	63	Q2002_9. How much do you agree or disagree with each of the following statements? 9. I would recommend my place of work to others as a good place to work.
65	64	Q2002_12. How much do you agree or disagree with each of the following statements? 12. I feel comfortable being myself in the workplace.
66	65	Q7005. How would you rate your current performance at work on a scale from 1 to 5?
67	66	Q8005. How often do you intentionally use artificial intelligence (AI) tools to assist you with your work?
68	67	Q8006. Does your employer have an official policy about acceptable employee use(s) of artificial intelligence (AI)?
69	68	Q8006. Does your employer have an official policy about acceptable employee use(s) of artificial intelligence (AI)?
70	69	Q8015. How much of a positive or negative impact has using artificial intelligence (AI) tools to assist you with your work had on each of the following? SUMMARY TABLE OF POSITIVE IMPACT (TOP 2 BOX)
71	70	Q8015. How much of a positive or negative impact has using artificial intelligence (AI) tools to assist you with your work had on each of the following? SUMMARY TABLE OF NEGATIVE IMPACT (BOTTOM 2 BOX)
72	71	Q8015_1. How much of a positive or negative impact has using artificial intelligence (AI) tools to assist you with your work had on each of the following? 1. Your productivity
73	72	Q8015_2. How much of a positive or negative impact has using artificial intelligence (AI) tools to assist you with your work had on each of the following? 2. The quality of your work

Page	Table	Title
74	73	Q8015_3. How much of a positive or negative impact has using artificial intelligence (AI) tools to assist you with your work had on each of the following? 3. Your time management
75	74	Q8015_4. How much of a positive or negative impact has using artificial intelligence (AI) tools to assist you with your work had on each of the following? 4. Your mental health
76	75	Q8015_5. How much of a positive or negative impact has using artificial intelligence (AI) tools to assist you with your work had on each of the following? 5. Your job satisfaction
77	76	Q8015_6. How much of a positive or negative impact has using artificial intelligence (AI) tools to assist you with your work had on each of the following? 6. Your creativity
78	77	Q8000. How much do you agree or disagree with each of the following statements about technology in the workplace? SUMMARY TABLE OF AGREE (TOP 2 BOX)
79	78	Q8000. How much do you agree or disagree with each of the following statements about technology in the workplace? SUMMARY TABLE OF DISAGREE (BOTTOM 2 BOX)
80	79	Q8000_1. How much do you agree or disagree with each of the following statements about technology in the workplace? 1. Advancements in technology are making my job worse, not better.
81	80	Q8000_5. How much do you agree or disagree with each of the following statements about technology in the workplace? 5. I worry that artificial intelligence (AI) may make some or all of my job duties obsolete in the future.
82	81	Q8000_7. How much do you agree or disagree with each of the following statements about technology in the workplace? 7. I worry that my employer uses technology to spy on me during work hours.
83	82	Q8000_8. How much do you agree or disagree with each of the following statements about technology in the workplace? 8. I am confident my employer will retrain me for a different job if artificial intelligence (AI) replaces my job duties.
84	83	Q8000_9. How much do you agree or disagree with each of the following statements about technology in the workplace? 9. I am able to accomplish more at my job now than in the past because of new technologies.
85	84	Q8000_10. How much do you agree or disagree with each of the following statements about technology in the workplace? 10. I worry that a new form of technology will eventually make some or all of my job duties obsolete in the future.
86	85	Q8000_11. How much do you agree or disagree with each of the following statements about technology in the workplace? 11. I believe new technologies (e.g., artificial intelligence (AI)) will lead to an increase in available jobs in the future.
87	86	Q8000_12. How much do you agree or disagree with each of the following statements about technology in the workplace? 12. Technological changes have created new opportunities for me in my current role and/or career path.
88	87	Q8000_13. How much do you agree or disagree with each of the following statements about technology in the workplace? 13. Technological changes are primarily benefiting employers, not workers.
89	88	Q8000_14. How much do you agree or disagree with each of the following statements about technology in the workplace? 14. Technology will never be able to replace human workers in the job that I do.
90	89	Q8000_15. How much do you agree or disagree with each of the following statements about technology in the workplace? 15. My employer is transparent about how technology will impact jobs in our organization.
91	90	Q8000_16. How much do you agree or disagree with each of the following statements about technology in the workplace? 16. I feel pressured by my employer to use artificial intelligence (AI) at work.
92	91	Q8000_17. How much do you agree or disagree with each of the following statements about technology in the workplace? 17. I worry I will fall behind other workers at my company if I do not use artificial intelligence (AI).
93	92	Q8000. How much do you agree or disagree with each of the following statements about technology in the workplace? SUMMARY TABLE OF AGREE (TOP 2 BOX)
94	93	Q8000. How much do you agree or disagree with each of the following statements about technology in the workplace? SUMMARY TABLE OF DISAGREE (BOTTOM 2 BOX)
95	94	Q8000_1. How much do you agree or disagree with each of the following statements about technology in the workplace? 1. Advancements in technology are making my job worse, not better.
96	95	Q8000_5. How much do you agree or disagree with each of the following statements about technology in the workplace? 5. I worry that artificial intelligence (AI) may make some or all of my job duties obsolete in the future.
97	96	Q8000_7. How much do you agree or disagree with each of the following statements about technology in the workplace? 7. I worry that my employer uses technology to spy on me during work hours.
98	97	Q8000_8. How much do you agree or disagree with each of the following statements about technology in the workplace? 8. I am confident my employer will retrain me for a different job if artificial intelligence (AI) replaces my job duties.
99	98	Q8000_9. How much do you agree or disagree with each of the following statements about technology in the workplace? 9. I am able to accomplish more at my job now than in the past because of new technologies.
100	99	Q8000_10. How much do you agree or disagree with each of the following statements about technology in the workplace? 10. I worry that a new form of technology will eventually make some or all of my job duties obsolete in the future.
101	100	Q8000_11. How much do you agree or disagree with each of the following statements about technology in the workplace? 11. I believe new technologies (e.g., artificial intelligence (AI)) will lead to an increase in available jobs in the future.
102	101	Q8000_12. How much do you agree or disagree with each of the following statements about technology in the workplace? 12. Technological changes have created new opportunities for me in my current role and/or career path.
103	102	Q8000_13. How much do you agree or disagree with each of the following statements about technology in the workplace? 13. Technological changes are primarily benefiting employers, not workers.
104	103	Q8000_14. How much do you agree or disagree with each of the following statements about technology in the workplace? 14. Technology will never be able to replace human workers in the job that I do.
105	104	Q8000_15. How much do you agree or disagree with each of the following statements about technology in the workplace? 15. My employer is transparent about how technology will impact jobs in our organization.

<u>Page</u>	<u>Table</u>	<u>Title</u>
106	105	Q8000_16. How much do you agree or disagree with each of the following statements about technology in the workplace? 16. I feel pressured by my employer to use artificial intelligence (AI) at work.
107	106	Q8000_17. How much do you agree or disagree with each of the following statements about technology in the workplace? 17. I worry I will fall behind other workers at my company if I do not use artificial intelligence (AI).
108	107	Q6020A. As far as you're aware, does your employer use technology (e.g., computers, software, cameras, GPS, bar-code scanners, etc.) to monitor you while working? When we say 'monitor,' we mean tracking any of the following: productivity, speed, location, browser activity, social media posts, emails, text messages, safety equipment usage, break times, when you start and end work, what applications you have on your work devices, etc.
109	108	Q6020A. As far as you're aware, does your employer use technology (e.g., computers, software, cameras, GPS, bar-code scanners, etc.) to monitor you while working? When we say 'monitor,' we mean tracking any of the following: productivity, speed, location, browser activity, social media posts, emails, text messages, safety equipment usage, break times, when you start and end work, what applications you have on your work devices, etc.
110	109	Q6045. How concerned are you that an economic slump, downturn, or recession will cause you to be laid off, furloughed, or lose your job in the next 12 months?
111	110	Q6046. How concerned are you about losing your job in the next few weeks or months?
112	111	Q9024. Have you started to take any action (e.g., updating resume / CV, applying to jobs, etc.) to prepare for potentially losing your job?
113	112	Q9025. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF AGREE (TOP 2 BOX)
114	113	Q9025. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF DISAGREE (BOTTOM 2 BOX)
115	114	Q9025_1. How much do you agree or disagree with each of the following statements? 1. I would have no idea where to start if I lost my job.
116	115	Q9025_2. How much do you agree or disagree with each of the following statements? 2. I am confident that I would find a new job if I lost my current job.
117	116	Q9025_3. How much do you agree or disagree with each of the following statements? 3. I am confident that I would find a new job with the same or better pay if I lost my current job.
118	117	Q9025_4. How much do you agree or disagree with each of the following statements? 4. I would need to find a job in a different field or industry if I lost my current job.
119	118	Q9025_5. How much do you agree or disagree with each of the following statements? 5. It would take me a significant amount of time to find a new job if I lost my current job.
120	119	Q9025_7. How much do you agree or disagree with each of the following statements? 7. I would consider changing jobs if the job market was better.
121	120	Q1300. Which ONE of the following best describes the type of work that you do?
122	121	Q1311. Which of following best describes the industry you work in?
123	122	Q810 (Q3). Which of the following best describes most of your duties within your company or organization?
124	123	Q815 (Q4). Which of the following best describes the company or organization where you currently work?
125	124	EDUCATION: What is the highest level of education you have completed?
126	125	INCOME: How much total combined income did all members of your household earn before taxes last year?
127	126	ADULTS IN HH: Including yourself, how many people age 18 or older live in your household?
128	127	CHILDREN IN HH: How many people under the age of 18 live in your household?
129	128	NETHHSIZE. Size of Household (Net)
130	129	Q3004. And, how many people under the age of 18 live in your household at least 50% of the time for whom you are the parent or guardian?