CLIMATE INDICATORS IN MASTERS PROGRAMS

State/Program Department	Department	Doctrinal Oath?	Openly Self-Identified Lesbian/Gay/ Bisexual		Recruitment Efforts		Campus Organizations		Discourage Organizations		Nondiscrimination Policy		Services Coordinator	Same-Sex Couples Benefits	
			S	F	S	F	S	F	S	F	S	F		S	F
															S = Student F = Faculty
ALABAMA															
South Alabama, University of	Psychology Department	Y		N	N	N	N	N	N	N	Y	Y	N	N	N
CALIFORNIA															
California State University, Bakersfield	Department of Psychology		Y	Y	N	N	Y	N	N		Y	Y	N	Y	Y[1]
California State University: Fresno	Department of Psychology	N	Y	N	N	N	Y	Y	N	N	Y	Y	N	N	Y[2]
California State University, San Marcos	Department of Psychology	N	Y	N	N	N	Y	N	N	N	Y	Y	N		
Pacific, University of the	Department of Psychology	N	Y	N	N	N	Y	N	N	N	Y	Y	Y	N	Y
San Jose State University	Department of Psychology	N	N	Y	N	N	Y	Y	N	N	Y	Y	N		Y[3]
FLORIDA															
Barry University	Psychology Department	N	Y	Y	N	N	Y	N	N	N	N	N	Y	N	N

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			S	F	S	F	S	F	S	F	S	F		S	F
S = Student F = Faculty															
North Florida, University of	Department of Psychology	N	Y	N	N	N	Y	N	N	N	N	N	N	N	N
West Florida, University of	Department of Psychology	N	Y	Y	N	N	Y	N	N	N	N	N	N	N	N
GEORGIA															
West Georgia, State University of	Department of Psychology	N	Y	Y	N	N	Y		N	N	Y	Y	N	N	N
Valdosta State University	Department of Psychology/Counseling/ Guidance	N	N	N	N	N	Y	N	N	N	Y	Y	N		
INDIANA															
Ball State University	Department of Psychological Science	N		Y	N	Y	Y	N	N	N	Y	Y	N		Y
Indiana University South Bend	Master of Arts in Applied Psychology	N	Y	N	N	N	Y	N	N	N	Y	Y	N	N	Y[4]
KANSAS															
Emporia State University	Department of Psychology & Special Education	Y	Y	Y	N	N	Y	N	N	N	Y	Y	Y	N	N
Fort Hays State University	Department of Psychology	N	N	N	N	N	Y	N	N	N	Y	Y	N	N	N

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Washburn University	Department of Psychology	N	N	N	N	Y	Y	Y	N	N	Y	Y	N	N	Y
LOUISIANA															
Louisiana, University of, Lafayette	Department of Psychology	N	Y	Y	N	N	Y	N	N	N	N	N	Y	N	N
Southeastern Louisiana University	Department of Psychology	N	Y	N	N	N	Y	N	N	N	Y	Y	N	N	N
MARYLAND															
Washington College	Department of Psychology	N	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y	N	Y[5]
Towson University	Department of Psychology		Y	Y	N	N	Y	Y	N	N	Y	Y	Y	N	N
MASSACHUSETTS															
Lesley University	Division of Counseling & Psychology Division	N	Y	Y	N	N	N	N	N	N	Y	Y	N	Y[6]	
Tufts University	Counseling & School Psychology Program	N	Y	N	N	N	Y	N	N	N	Y	Y	Y		
Massachusetts, University of, Boston	Department of Counseling & School Psychology	N	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y	Y	Y[7]

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			S	F	S	F	S	F	S	F	S	F		S	F
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MINNESOTA															
Metropolitan State University	Psychology/MA in Psychology Program	N	Y	Y	N	N	Y	Y	N	N	Y	Y	Y	N	N
MISSOURI															
Avila University	Psychology Department	N	Y	Y	N	N	Y	Y	N	N	Y	Y	Y	N	N
NEW YORK															
City University of New York: Brooklyn College	Graduate Program in School Psychology	N	Y	Y	N	N	Y	Y	N	N	Y	Y	N	N	Y[8]
City University of New York: Hunter College	MA Program in Psychology	N	Y	Y	Y	Y	Y	N	N	N	Y	Y	N	Y	Y[9]
Marist College	Department of Psychology		Y	N	N	N	Y	N	N	N	Y	Y	N	N	N
State University of New York, College at Brockport	Psychology Department	N		Y	N	N			N	N	Y	Y	N		
NORTH CAROLINA															
Appalachian State University	Department of Psychology	N	Y	Y	N	N	Y	Y	N	N	Y	Y	N	N	N[10]

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			S	F	S	F	S	F	S	F	S	F		S	F
S = Student F = Faculty															
Wake Forest University	Department of Psychology	N	Y	N	N	N	Y	Y	N	N	N	N	N	N	Y
Western Carolina University	Department of Psychology	N	Y	N	N	N	Y	N	N	N	Y	Y	N	N	N
OHIO															
Cleveland State University	Department of Psychology	N	N	Y	N	N	Y	Y	N	N	Y	Y	Y	N	Y[11]
Marietta College	Master's Program in Psychology	N	Y	N	N	Y	Y	N	N	N	Y	Y	N	N	Y[12]
PENNSYLVANIA															
Arcadia University	Department of Psychology	N	Y	Y		Y	Y	N	N	N	Y	Y	Y	N	Y[13]
Bucknell University	Department of Psychology	N	N	N	N	N	Y	N	N	N	Y	Y	Y	N	N
Villanova University	Department of Human Services Administration	N	N	N	N	N	Y	N	N	N	Y	Y	N	N	N
TENNESSEE															
Middle Tennessee State University	Department of Psychology	N	Y	Y			Y		N	N	Y	Y		N	N

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VERMONT															
Goddard College	M.A. Psychology & Counseling Program	N	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y	Y	Y [14]
WASHINGTON															
Antioch University Seattle	M. A. Psychology Program	N	Y	Y	Y	Y	Y	N	N	N	Y	Y	N	N	Y
Gonzaga University	Department of Counselor Education	N	Y	N	N	N	Y	N	N	N	Y	Y	N	N	N
WISCONSIN															
University of Wisconsin: Whitewater	Department of Psychology	N	Y	Y	N	N	Y	N	N	N		Y	Y	N	N [15]

Notes for question on "Spousal benefits extended to same-sex partners of students or faculty?"

Student -- Same-Sex Couples Benefits	Faculty -- Same-Sex Couples Benefits
[1]	Medical, vision, dental
[2]	Medical, dental, vision, life
[3]	Insurance, pension
[4]	Equivalent to married benefits (recent)
[5]	Health care

[6]	Health insurance
[7] Same as for heterosexual spouses (MA law permits marriage of same sex partners)	Same as for heterosexual partners (MA law permits marriage of same sex partners
[8]	Health benefits
[9] Insurance	Insurance
[10]	Gym, library (no insurance)
[11]	Regular faculty benefits
[12]	Health care/insurance
[13]	Health
[14] Room rent discounts.	All spousal benefits.
[15] Soft benefits only; e.g. library use	Soft benefits only; e.g. library use or rec center use for partners