

BOARD FOR THE ADVANCEMENT OF PSYCHOLOGY IN THE PUBLIC INTEREST

April 27, 2022

April All Meeting Minutes

BAPPI Members and Liaison Staff Present: Scott Hunter (Chair), Apryl Alexander (Chair-Elect), Susan Auger (Executive Committee Member), Tawa Witko, Arpana Inman, Christina Rodriguez, Jessica Jackson, Jessica Murakami-Brundage, Daniel Dodgen, Clinton Anderson (Deputy Chief of Psychology in the Public Interest), Brad Pabian (Director of Public Interest Member Engagement, Public Interest Directorate), Deepna Anand (Staff Liaison and Program Coordinator, Public Interest Directorate), Josh Merin

Guest: Dr. Arthur Evans, APA CEO

- 1. Discussion:** Visit with Dr. Arthur Evans, APA CEO
 - BAPPI Chair, Dr. Scott Hunter, shared an update with Dr. Evans on the progress of the Mitigating Bias, Stigma, and Discrimination to Advance Equity, Diversity, & Inclusion Initiative.
 - Dr. Evans applauded BAPPI for leading the work of multiple Public Interest Committees. He suggested further BAPPI discussion on outcome indicators and metrics.
- 2. Discussion:** Review Intersectional Racial Equity Issue Charts & Work Plan for Q2 and Q3
 - a. BAPPI was unable to review this agenda item due to time

BOARD FOR THE ADVANCEMENT OF PSYCHOLOGY IN THE PUBLIC INTEREST

May 25, 2022

May All Meeting Minutes

BAPPI Members and Liaison Staff Present: Scott Hunter (Chair), Apryl Alexander (Chair-Elect), Susan Auger (Executive Committee Member), Tawa Witko, Arpana Inman, Christina Rodriguez, Jessica Jackson, Jessica Murakami-Brundage, Daniel Dodgen, Clinton Anderson (Deputy Chief of Psychology in the Public Interest), Brad Pabian (Director of Public Interest Member Engagement, Public Interest Directorate), Deepna Anand (Staff Liaison and Program Coordinator, Public Interest Directorate), Josh Merin

1. **Information:**

- a. BAPPI Chair, Dr. Scott Hunter updated BAPPI on the status of CEMA's proposed Association Rule change.
- b. BAPPI Staff Liaison, Brad Pabian reminder BAPPI members of two cross-cutting item minutes coming for their review and feedback: Reminder: (1) Presidential Task Force: Policy on late adolescence & death penalty, and (2) Revised APA Principles for Quality Undergraduate Education in Psychology

2. **Discussion:** BSD Initiative

- a. Discussion:
 - i. BAPPI reviewed the Intersectional Racial Equity Issues initial analysis document for completeness and gaps.
 - ii. BAPPI members were in general agreement with the identified themes in the IREI initial analysis (Healthcare, Health Service Psychology Education & Training, K-12 & Higher Education Curricula, Work & Economic Opportunities, and Research). BAPPI in general, did see opportunities for Public Interest Committees to work together. BAPPI also recommended a process for Public Interest Committees to share their respective IREI advocacy activity ideas at the August 2022 BSD Coordinator meeting
 - iii. June 2022 BAPPI Liaison talking points were provided.

3. **Information/Discussion/Action:** Police & Communities Resolution

- a. BAPPI was provided the final Resolution on Psychology's Role in Addressing the Impact of, and Change Required with Police Use of Excessive Force Against People of Color and Other Marginalized Communities in the United States and briefed on the revision process by BAPPI Chair-Elect, Dr. Apryl Alexander.
- b. BAPPI members had the opportunity to ask clarifying questions.
- c. Action: The majority of BAPPI recommended the resolution go to August 2022 Council for approval

BOARD FOR THE ADVANCEMENT OF PSYCHOLOGY IN THE PUBLIC INTEREST

June 22, 2022

June All Meeting Minutes

BAPPI Members and Liaison Staff Present: Scott Hunter (Chair), Apryl Alexander (Chair-Elect), Susan Auger (Executive Committee Member), Tawa Witko, Arpana Inman, Christina Rodriguez, Jessica Jackson, Jessica Murakami-Brundage, Daniel Dodgen, Clinton Anderson (Deputy Chief of Psychology in the Public Interest), Brad Pabian (Director of Public Interest Member Engagement, Public Interest Directorate), Deepna Anand (Staff Liaison and Program Coordinator, Public Interest Directorate), Josh Merin

1. Information

- a. Staff Liaisons asked APPI members to let them know if they have still not been reimbursed for Spring Consolidated Meetings.
- b. BAPPI was informed that their Awards Deadline will be extended.
- c. BAPPI Chair, Dr. Scott Hunter, informed BAPPI he would provide BAPPI's response to APAGS and ECAP the week of 6/20/22-6/24/2022.

2. Discussion

- a. BAPPI debriefed the June 15, 2022 meeting with Public Interest Committee Chairs and Chairs-Elect on the topic of the Mitigating Bias, Stigma, & Discrimination to Advance Equity Diversity & Inclusion Initiative.

3. Discussion

- a. BAPPI reviewed the July 2022 BAPPI Liaison talking points and asked clarifying questions.

4. EXECUTIVE SESSION

- a. BAPPI discussed Public Interest Committee 2023 slates and voted to approve all eight Committee's slates.

**BOARD FOR THE ADVANCEMENT OF PSYCHOLOGY
IN THE PUBLIC INTEREST
July 27,2022
July All Meeting Minutes**

BAPPI Members and Liaison Staff Present: Scott Hunter (Chair), Apryl Alexander (Chair-Elect), Susan Auger (Executive Committee Member), Tawa Witko, Arpana Inman, Christina Rodriguez, Jessica Jackson, Jessica Murakami-Brundage, Daniel Dodgen, Clinton Anderson (Deputy Chief of Psychology in the Public Interest), Brad Pabian (Director of Public Interest Member Engagement , Public Interest Directorate), Deepna Anand (Staff Liaison and Program Coordinator, Public Interest Directorate), Josh Merin

1. Information & Discussion: BAPPI Liaison Talking Points

- a. BAPPI Chair introduced a new process of providing important information to BAPPI Liaisons to share with their respective Committees. item that reiterates the broad APA, and BAPPI Leadership & Strategic Implementation Goals
- b. BAPPI reviewed and discussed important BAPPI Liaison talking points for meetings with PI Committees in July 2022 & August 2022.
- c. BAPPI engaged in a Question & Answer session regarding the BSD Initiative Timeline and Next Steps. BAPPI concurred with the current timeline and next steps.

2. Information/Discussion/Action: Cross-referencing the draft Racial Equity Action Plan (REAP) with BAPPI's Mitigating Bias, Stigma, and Discrimination to Advance Equity, Diversity & Inclusion IREI Analysis

- a. The draft Racial Equity Action Plan was shared with BAPPI members.
- b. BAPPI discussed the REAP and saw sufficient alignment between REAP's 5 Content Domains/Priority Actions and BAPPI's Intersectional Racial Equity Issues Analysis Chart

BOARD FOR THE ADVANCEMENT OF PSYCHOLOGY IN THE PUBLIC INTEREST

August 24, 2022

August All Meeting Minutes

BAPPI Members and Liaison Staff Present: Scott Hunter (Chair), Apryl Alexander (Chair-Elect), Susan Auger (Executive Committee Member), Tawa Witko, Arpana Inman, Christina Rodriguez, Jessica Jackson, Jessica Murakami-Brundage, Daniel Dodgen, Clinton Anderson (Deputy Chief of Psychology in the Public Interest), Brad Pabian (Director of Public Interest Member Engagement, Public Interest Directorate), Deepna Anand (Staff Liaison and Program Coordinator, Public Interest Directorate), Josh Merin

Guest: Leo Rennie, Advocacy Committee

1. Information/Discussion & Action: BSD Initiative

- a. APA Advocacy Office suggested that when committees are planning their advocacy activity initiative that they keep in mind the potential impact of the results of the November election. May Advocacy Training links, recordings, and slide decks were provided to BAPPI.
- b. BAPPI debriefed the August 18 BSD Coordinator meeting and reviewed and discussed the summary notes document and Public Interest Committee proposed projects and EDI alignment
- c. BAPPI identified three possible themes for the BSD Initiative: (1) Healthcare; (2) Education, and (3) Criminal Justice.

2. Information & Action: 2022 BAPPI Work Plan

- a. BAPPI was unable to review this item due to time constraints

BOARD FOR THE ADVANCEMENT OF PSYCHOLOGY IN THE PUBLIC INTEREST

September 28, 2022

September All Meeting Minutes

BAPPI Members and Liaison Staff Present: Scott Hunter (Chair), Apryl Alexander (Chair-Elect), Susan Auger (Executive Committee Member), Tawa Witko, Arpana Inman, Christina Rodriguez, Jessica Jackson, Jessica Murakami-Brundage, Daniel Dodgen, Clinton Anderson (Deputy Chief of Psychology in the Public Interest), Brad Pabian (Director of Public Interest Member Engagement, Public Interest Directorate), Deepna Anand (Staff Liaison and Program Coordinator, Public Interest Directorate), Josh Merin

1. Information/Discussion & Action

- a. BAPP members were provided the BSD Coordinator Meeting Summary follow-up communication sent to Public Interest Committees and the 2023 List of PI Committees BSD Initiative proposed advocacy activities
- b. BAPPI members reviewed the two pre-meeting documents, were put into breakout groups, and assessed their respective Public Interest Committee's BSD Initiative advocacy activities using the below questions and reported back to the group.
 1. What intersectional racial equity issue is being addressed?
 2. What is the State/Local/Grassroots Advocacy mechanism being employed?
 3. Who is the target audience?
 4. Does the Advocacy activity address BAPPI's goal to improve health outcomes in vulnerable and marginalized populations using psychological science and practices to advocate for race-conscious policies? If not, please note suggestions and feedback you will have for the PI Committee to strengthen its advocacy activity. If yes, please note the strengths and how it may have a positive impact in society.

**BOARD FOR THE ADVANCEMENT OF PSYCHOLOGY
IN THE PUBLIC INTEREST
Friday, March 18 & Saturday, March 19, 2022**

Spring Consolidated Meeting Minutes

BAPPI Members and Liaison Staff Present: Scott Hunter, PhD; Apryl Alexander, PhD; Daniel Dodgen, PhD; Arpana Inman, PhD; Kelly Trevino, PhD; Jessica Jackson, PhD; Jessica Murakami-Brundage, PhD; Susan Auger, PhD; Christina Rodriguez, PhD; Tawa Witko, PhD; Clinton Anderson, PhD; Brad Pabian, MS, M.Ed; Maya Allen

Liaisons to BAPPI in attendance: Ayli Carrero Pinedo, PhD (Advocacy Coordinating Committee); Michelle Madore, PhD (Division 40); Erin Kaseda (APAGS)

1. Review of October/November 2021 Meeting Minutes

BAPPI Fall 2021 November Meeting Minutes were approved as a part of the consent agenda.

2. BAPPI Review of BAPPI Nominees and Creation of Slates for 2023-2025 Term

BAPPI approved three names for Slate 1 and two alternates via BAPPI Listserv discussion during the first week of April/2022.

BAPPI did not approve nominees for Slates 2 and Slate 3. BAPPI ultimately decided to re-open the Call for Nominations for Slates 2 and 3 and sent to their networks.

On April 13 2022 BAPPI submitted three nominees and two alternates for Slate 1 (*Individuals with expertise in the intersection between health equity and advocacy with a focus on anti-racism work*); three nominees and one alternate for Slate 2 (*Members of Indigenous, Native American, or Pacific Islander populations*); and three nominees for Slate 3 (*Individuals with Self-Identified Sexual or Gender Diversity*)

3. Review of BAPPI Operating Policies and Procedures

BAPPI Chair-Elect, Apryl Alexander was assigned to review and edit BAPPI's Operating Policies and provide a revised version at BAPPI's 2022 Fall Meetings.

4. Call for Nominations to 2023 Public Interest Awards and American Psychological Foundation Gold Medal Awards

BAPPI members were provided the 2023 American Psychological Association Public Interest Awards Call for Nominations as an informational item.

5. BAPPI Psychological Safety and Norms

BAPPI member Susan Auger and Arpana Inman engaged BAPPI in a group dialogue and began to draft key principles that outline mutual respect and civility within the Board.

BAPPI decided on these guidelines for meetings, (1) Flexibility with use of camera- audio requested/video requested/optional/required and (2) Flexibility with start time- APA 50-minute hour and 25-minute half hour

BAPPI also discussed the process of commenting on APA products and decided on these two items, (1) Being mindful of pairing members for commenting on APA products, and (2) Making explicit that reviews on APA products can be based in subject matter/public interest expertise.

BAPPI requested Staff Liaison, Brad Pabian, to re-envision the template for request for lead reviewers and provide to BAPPI for feedback. BAPPI requested Chair, Scott Hunter reconceptualize Board member onboarding process for implementation in 2023. BAPPI approved Chair-Elect, Apryl Alexander to monitor and integrate procedures agreed to above into next OP&P revisions for November 2022. BAPPI requested a query of BAPPI members on how Board member onboarding worked for them and what they would change, to be submitted in early Fall/2022.

6. Meeting with APA CEO Arthur Evans, PhD

BAPPI met with APA CEO Dr. Arthur Evans at a future conference call on April 27, 2022.

BAPPI presented its BSD Initiative progress to date and asked for Dr. Evans feedback. Dr. Evans was supportive of BAPPI's Initiative. Dr. Evans reiterated APA's commitment to responding bias stigma, and discrimination structurally and systemically as it has been laid out in the racism resolutions. He was supportive of BAPPI's attempts at leading and guiding PI Committees in the work and suggested that BAPPI consider yearly outcome indicators to measure progress.

7. Meeting with APA Presidential Trio (2022 APA President Frank Worrell, PhD; 2021 APA Past President Jennifer Kelly, PhD; 2023 President-Elect Thema S. Bryant, PhD)

BAPPI presented its Mitigating Bias, Stigma, and Discrimination to Advance Equity, Diversity, & Inclusion (BSD) Initiative to the Presidential Trio and requested their feedback and guidance.

The Presidential Trio had positive things to say about BAPPI's BSD Initiative. They reported it fits well within the APA Strategic Plan, has the potential for significant impact, but will need to ensure there are metrics to measure the impact. They also mentioned liking the systematic approach BAPPI is taking and see a menu of low-hanging fruit possibilities that support APA's racism resolution.

President-Elect, Dr. Bryant suggested that BAPPI think more about how to amplify their advocacy work to the public. She cited numerous examples of where BAPPI can have public impact in society including areas within Education, Criminal Justice, Healthcare, and the Workplace.

8. Mitigating Bias, Stigma, and Discrimination to Advance Equity, Diversity and Inclusion

There were two activities in this item. That BAPPI debrief the March 9 All-PI Committee meeting, share salient discussion points with, and request assistance and guidance from, APA Advocacy, Communications, and Chief Diversity Office staff on its Mitigating Bias, Stigma, and Discrimination to Advance Equity, Diversity, and Inclusion Strategic Initiative.

Debrief

BAPPI debriefed their Mitigating Bias, Stigma, and Discrimination to Advance Equity, Diversity, and Inclusion (BSD) Initiative. BAPPI decided to be strategic in whom to invite to their Advocacy Trainings and prioritized Public Interest Committees and their Liaisons. BAPPI also requested that APA advocacy partners to include Division 17 Local Advocacy Handbook as a pre-training document for participants to review.

APA Visitors: Chief of Advocacy, Chief of Communications, Chief Diversity Officer

APA Chief of Advocacy provided insights for BAPPI to consider as it continued to develop its initiative suggesting the following saying as a guide “Right time, right place, Right message”. Chief of Advocacy also reported their office can help with political insights, technical assistance, and relationship mapping and also suggested that advocacy trainings may also to include information on advocacy messaging

All the Chiefs preset suggested further thinking to develop metrics, both short and long term Chief Diversity Officer suggested a review of the EDI Audit in order to create a baseline data point for the initiative in order to measure impact in society

Chief of Advocacy suggested that in June/July 2022, after the Advocacy Trainings, that BAPPI identify a priority issue(s), and be able to answer the question “What is doable?” and “What is under its sphere of influence?” and to consider narrowing the focus of the initiative

Chief of Advocacy suggested that in November/December 2022 that BAPPI revisit its priority issue after 2022 mid-terms elections and ask itself: Is it still viable? Or Does it need to be expanded? Or Does it need sunsetting?

BAPPI members briefly discussed the initiative in terms of sustainability and suggested being mindful of member bandwidth and capacity as it continues its planning
BAPPI agreed to two main goals for the initiative: 1) Build member capacity for grassroots/local advocacy and 2) Provide support to members in their advocacy work

9. Review of PI Committee 2022 Work Plans

BAPPI members provided general comment and feedback on Public Interest Committee work plans. BAPPI decided to provide more guidance to Public Interest Committees for their 2023 Work Plans. BAPPI decided it would request Public Interest Committees to submit draft 2023 work plans in September 2022 in order to provide feedback before their submission to APA Governance Affairs Office.

10. Input on APA Advocacy Priorities

As a group, BAPPI completed the Advocacy Coordinating Committee's annual advocacy priority survey.

11. The International Psychology Network For Lesbian, Gay, Bisexual, Transgender And Intersex Issues

As a part of the Consent Agenda, BAPPI approved the recommendation that APA endorse the IPsyNet Statement and Commitment through 2028.

12. Report from BAPPI Chair for 2022

BAPPI Chair provided a brief report to members on February 2022 Council of Representatives meeting.

CEMA Association Rule Change

BAPPI Chair reported the CEMA Association Rule Change to revise its name and updated language was not brought up for a vote at Council of Representatives. BAPPI Chair and Chair-Elect to attend April 13 CEMA meeting to assist CEMA and offer support going forward. In terms of support, BAPPI decided to assist CEMA by looking for other internal APA groups to endorse the Association rule change as a possible strategy to recommend. BAPPI reiterated its position that it supports the CEMA Association rule change as written with no additional changes.

Climate Change Report

BAPPI Chair led a discussion on the Climate Change Report with BAPPI Board of Directors Liaison, Dr. Susan Clayton. Discussion points centered around a potential BAPPI focus on the evidence of inequities of vulnerable/marginalized as they are the most effected by climate change effects. BAPPI EC member, Dan Dodgen was assigned as lead to develop a draft plan for BAPPI on Climate Change.

13. Acting Chief of Psychology in the Public Interest Report

Acting Chief of Psychology in the Public Interest, Dr. Clinton Anderson provided a brief report to BAPPI on the status of the directorate's search for a new Chief. Dr. Anderson suggested BAPPI review the roles it approved and begin to focus on those roles and how much attention they choose to dedicate to each of those roles. Lastly, he challenged BAPPI to begin to think further about how to improve the work of the directorate, in collaboration with PI Committees, regarding societal issue-scanning and identifying high priority public interest issues on which APA may want to take a stance.