COUNCIL LEADERSHIP TEAM (CLT) HANDBOOK

Last Updated June 9, 2025

I. INTRODUCTION

This handbook serves as a practical and living resource[1] for members of the APA Council Leadership Team (CLT). It describes the CLT's core mission, guiding principles, and responsibilities, organizing these around the seven official functions outlined in APA Rule 60-1.1. It is intended for current CLT members, those interested in CLT service, and others wishing to better understand the team's operations.

II. CONTEXT, HISTORY, AND DEVELOPMENT OF CLT

The Council Leadership Team of the APA Council of Representatives was established in 2014 and began service in 2015 following the recommendation of the Good Governance Project for Council to develop a mechanism to facilitate the work of Council. Originally, it was desired that the Team would serve the following functions:

1) Facilitate Council strategic issue discussions
2) Provide a recommendation on the content of all motions brought before Council for its consideration
3) Assist the APA President in determining the priorities for Council and the order of business for meetings of Council
4) Conduct the orientation for new Council members

As a result, in 2014, Council created Rule 60 of the APA Association Rules relevant to Council.

III. CLT MISSION AND CORE FUNCTIONS

CLT exists to support the APA Council of Representatives in advancing its governance responsibilities and the association's strategic priorities. Per APA Association Rule 60-1.1, CLT is charged with the following core functions:

1. manage a procedure to select and oversee Council's strategic issue discussions;
2. assist the Agenda Planning Group in prioritizing and determining the appropriate disposition of new items coming through the triage system;
3. assist the President in determining the priorities for Council and the order of business for meetings of Council;

[1] First Edition was written by Joseph J Coyne, PhD, CLT Past-Chair (2019); 2021 Update by Cynthia de las Fuentes, CLT Past Chair (2021); and 2024 Update by David Susman, PhD, CLT Past Chair (2024). Second Edition was written by Arlene Noriega, PhD, CLT Past Chair (2025), and Sara Buckingham, PhD, Early Career Representative (2024-2026) in 2025.

4. initiate and oversee the work of any boards and committees reporting directly to Council;
5. provide a recommendation to Council on all motions brought before Council for its consideration;
6. regularly review the structure and function of Council (including orientation of new members) and handle complaints about Council functions and operations; and
7. lead Council in reviewing and approving the strategic plan and ensure that APA policies are aligned with APA's mission and strategic plan.

III. CLT MEMBERSHIP

CLT consists of twelve members, all of whom are current or former members of Council, per APA Association Rule 60-1.2 and 60-1.3. CLT is comprised of:

- Chair Trio: Chair-elect, Chair, Past Chair[2];
- an Early Career Psychologist Representative[3];
- three Members-at-Large[4]; and
- the APA President;
- the APA President-elect;
- the APA Treasurer;
- the APAGS Chair, Chair-elect or other designee from the Executive Committee of APAGS;
- the Chief Executive Officer (without vote).

Each Council elected Member of CLT serves a 3-year term. See APA Association Rule 60-1.2 and 60-1.3 for additional information.

The Chair presides over CLT. Additionally, the Chair and Chair-elect serve on the Board of Directors along with the APA President, President-elect, Treasurer, and Chief Executive Officer.

IV. MISSION FUNCTIONS AND ROLE-BASED RESPONSIBILITIES

1. Facilitate Council's Strategic Issue Discussions (60-1.1.a, 60-1.1.g):

- Per Association Rules, CLT is charged with managing a procedure to select and oversee Council's strategic issue discussions. This is done in coordination and collaboration with APA Staff Leadership.

Responsibilities:

- Identify and frame strategic issues relevant to Council and APA.
- Organize webinars, town halls, policy forums, and Council-wide discussions.
- Provide guidance for strategic direction of Council priorities.

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[2] Council votes for these members.
[3] Ibid
[4] Ibid

CLT Roles:

- **Chair-Trio**: Lead issue framing and coordinate issue discussions with APA governance.
- **All Members**: Support facilitation and discussion planning; help surface strategic topics through caucus and constituency engagement.

2. Support the Agenda Planning Group (60-1.1.b):

- Per the Association Rules, CLT is charged with assisting the Agenda Planning Group (APG) in prioritizing and determining the appropriate disposition of new items coming through the triage system.

Responsibilities:

- Assist in triaging NBIs for referral, vetting, or action.

CLT Roles:

- **Past-Chair**: Serves as CLT liaison to APG.

3. Assist the APA President with Council Planning (60-1.1.c):

- Per the Association Rules, CLT is charged with assisting the President in determining the priorities for Council and the order of business for meetings of Council;

Responsibilities:

- Support President in identifying strategic focus areas.
- Co-create the Council agenda with the President and APG.

CLT Roles:

- **Chair**: Collaborates with APA President and reviews draft agendas.
- **Chair-Elect & Past-Chair**: Provide continuity and input based on CLT's strategic overview.

4. Oversee Boards and Committees Reporting to Council (60-1.1.d):

- Per the Association Rules, CLT is charged with initiating and overseeing the work of any boards and committees reporting directly to Council.

Responsibilities:

- The boards and committees that CLT oversees are:

- **Council Liaison Oversight Committee (CLOC):** This group consists of three Council members assigned by CLT to oversee the Council Liaison Program (CLP), which is currently a pilot program until the end of 2026. Liaisons assigned by CLT to attend one of five relevant policy-generating boards and committees (BEA, BPA, BAPPI, BSA, & P&P) report on those policies to Council. CLOC will conduct an evaluation at the end of each year of the program and implement changes to the program based on the evaluation results. In December 2026, CLOC will report to Council on recommendations regarding its continuation, improvement, and possible expansion based on the information gathered over the 3-year pilot program.
- **Council Orientation and Mentorship Program (COMP):** Provide a series of virtual and live training sessions, and ongoing support for all new and some returning Council members, and the assignment of mentors-mentees. (Please see #6 for further details.)
- **Diversity Impact Statement Committee (DISC):** DISC was established to support APA's commitment to equity, diversity, and inclusion by strengthening the Diversity Impact Statements required in Council New Business Items (NBIs). The committee develops and refines educational tools, guidance, and a rubric to help Council members assess and articulate the potential impact of proposed policies on marginalized people of color and other historically underrepresented populations. Once educational tools are in place, the committee will annually review Diversity Impact Statements submitted with NBIs to evaluate their alignment with established guidance, offering recommendations for improvement. This committee includes Council members from a range of identities and experiences and collaborates closely with the RED Consultative Task Force to ensure the centering of diverse perspectives in APA policymaking.

- The **Racial Ethnic Diversity (RED) Consultative Taskforce** is under CLT organizationally; however, CLT has no oversight responsibility:
    - The RED Task Force is made up of Delegates from the Ethnic (Minority) Psychological Associations to include the Society of Indian Psychologists (SIP), National Latinx Psychological Association (NLPA), Asian American Psychological Association (AAPA), and Arab, Middle Eastern, North African Psychological Association (AMENA-Psy). They serve within the APA CoR as voting members to provide guidance on issues pertaining to the organizations they represent. The task force is a service to CoR Members who seek guidance on racial equity and inclusion when moving New Business Items and/or Resolutions forward. They meet monthly as a task force.
        - Request RED consultation here: https://tinyurl.com/28vdu9c2

CLT Roles:

- **Chair**: Oversee the work of CLT; the chair in collaboration with CLT, has the prerogative of convening work groups based on identified needs. The Chair report on the work of CLT to Council on a quarterly basis.
- **All CLT Members**: Receive reports from the groups periodically, respond, and act on reports as needed.

5. Provide Recommendations on Council Business Items (60-1.1.e):

- Per the Association Rules, CLT is charged with providing a recommendation to Council on all motions brought before Council for its consideration;

Responsibilities:

- Evaluate NBIs based on content and process.
- Monitor items' progress through Boards and Committees.
- All items are reviewed by all CLT members using a rubric, which reviews the item across the following categories:
    - Scientific basis
    - Developmental process
    - Fit with APA mission
    - Practical implications for APA (financial, infrastructure, other resources)
- Items are assigned to small teams of CLT members to lead the discussion of each item.
- All voting CLT members then vote on the recommendation of the item.
    - These voting options are:
        1. CLT recommends Council adopt the motion.
        2. CLT recommends Council oppose the motion.
        3. The item is in Final Form and CLT recommends it be placed on the Council Agenda.

CLT Roles:

- **All Voting Members**: Participate in structured reviews and votes.
- **Staff Liaison**: Informs the movers group of CLT's recommendation and incorporates CLT's recommendation into the main motion page for Council.

6. Review Council Structure, Orientation, and Complaints (60-1.1.f):

- Per the Association Rules, CLT is charged with regularly reviewing the structure and function of Council (including orientation of new members) and handling complaints about Council functions and operations;

Responsibilities:

- Lead the **Council Orientation and Mentoring Program (COMP)**.
    - Provide a series of virtual and live trainings and ongoing support for all new and some returning Council members, and the assignment of mentors-mentees.
- Provide mentorship and facilitate feedback mechanisms (e.g., **Culture Checks**).
- Oversee the **Organizational Ombuds** program.
    - At the October 2021 meeting of the Council of Representatives, Council voted to amend the Association Rules (30-1.3) to include this language:

The CLT Chair, in consultation with CLT members, shall appoint one and up to three Organizational Ombuds (OO) for meetings of Council who may continue to serve at the pleasure of the CLT in succeeding years. An OO shall not also serve as a member of Council; an OO who is selected while serving as a member of Council, shall be replaced during their OO term by an alternate designated by the constituency from which the OO comes.

- The role of the OO is to provide active listening and problem clarification, accurate information on Council policies/processes, identification of options for dispute resolution, private communication consultation, real-time feedback to Council leaders, possible maintenance of a confidential microaggressions repository, and systemic process observations. The OO will attend all Council meetings and provide consultation by request to COR membership throughout the year and will offer an independent channel for enhanced dialogue between the Council membership and the Council leadership.
- The OO and CLT provide distinct services to Council
    - The OO work behind the scenes to empower and assist council members with navigating their concerns and challenges; the OO are less involved in addressing Council's policies and processes.
    - CLT's role is addressing Council's policies and processes.

CLT Roles:

- **Members-at-Large Team**: All three Members-at-Large serve as a team, with the 3rd year Member leading orientation, the 2nd year Member serving in a supportive role, and the 1st year Member shadowing.
- **Chair**: Appoints Ombuds in consultation with CLT.
- **All CLT Members**: Seek to promote a responsive, inclusive Council culture through interactions.

7. Align Council Work with APA Strategic Plan (60-1.1.g):

- Per the Association Rules, CLT is charged with leading Council in reviewing and approving the strategic plan and ensuring that APA policies are aligned with APA's mission and strategic plan.

Responsibilities:

- Incorporate strategic alignment as part of item review.
- Organize strategic plan discussion with Council.

CLT Roles:

- **Chair-Trio**: Work with APA CEO and Staff Leadership in organizing strategic plan discussions with Council members.
- **All CLT Members**: Assess and communicate strategic implications of proposed items.

V. ADDITIONAL CLT RESPONSIBILITIES

CLT Members are expected to attend and be prepared to participate in:

1) Biannual meetings of Council, arriving early to attend CLT and joint CLT/Board of Directors (BOD) meetings immediately prior to the opening of Council;
2) Monthly CLT videoconference calls, currently scheduled on the 4th Tuesday of every month at 4pm Eastern;
3) Other videoconference calls as may be necessary (approximately 3-4 additional meetings annually, usually preceding the Council meetings);
4) CLT "retreats", which are held once or twice annually.
5) Online conversations and presentations to COR (e.g., town halls, webinars, policy forums, etc.); and
6) Other duties "as assigned" such as workgroup membership, liaisons to other groups, etc.

VI. COMMUNICATION STRUCTURE

Listservs

When you send emails to CLT and CORDISCUSS listservs, be aware that these communications go to a much wider group. All CLT communications go, of course, to CLT members but also are automatically copied to the Executive Management Group (EMG) – Chiefs, Directors, and their senior staff, as well as the Office of the General Counsel (OGC).

The above is frequently true of videoconference calls as well. Do not hesitate to ask APA staff who have not previously attended CLT meetings to identify themselves and their role – it is important that you know who is involved in the call, even if they are only monitoring from their offices.

Whenever you communicate with a subgroup of CLT or people outside of CLT anything of consequence to or possible impact on the whole CLT, please consider cc'ing both the Chair and the CLT's staff liaison to the conversation. They are both valuable sources of knowledge on many of the issues facing CLT and likely will need to be kept in the loop on the content of the communication.

In 2024, to further assistant in communication clarity, CLT initiated two listservs for Council: CORANNOUNCE and CORDISCUSS. CORANNOUNCE is for critical information for Council members (e.g., hotel and travel reservations, meeting notifications). These important emails primarily come from the CLT Chair and the Governance Office. CORDISCUSS is a listserv for Council's discussion of items, to share information, and to ask questions. This listserv is optional and Council members can opt out of this listserv without the risk of missing vital information.

Council Dialogue Principles

In 2024, CLT revised its Civility Statement (see below for context). The Council Dialogue Principles are to be considered a living set of communication guidelines for Council members and should be revised periodically.

Contextual Statement

As psychologists, we seek to embrace and practice the ethical principle of "respecting the dignity and worth of all people" and create a climate of respect and inclusion throughout the APA community. In 2017, Council adopted a Civility Statement, now referred to as Council Dialogue Principles, in response to challenges within APA during the time of deliberation over psychologists' roles in torture during the Bush administration (Plante 2017). Although the goal was to facilitate productive dialogue during that time on Council, prioritizing civility as defined in the 2017 statement above other considerations may stifle critically important discussions. In addition, civility has historically been used to marginalize certain perspectives. As such, CLT recommends that the following principles be referred to as the "Council Dialogue Principles." In addition, CLT recommends that Council members consult with the Ombudsperson to share observations and concerns and ensure that robust deliberation of issues can take place in contexts where perspectives may differ substantially.

Council Dialogue Principles

1. Take a moment to reflect before responding
2. Differentiate and articulate facts from opinions
3. Consider the broader impact of your comment; What is our goal?
4. Disagree with others respectfully
5. Be open to others' feedback
6. Respect diverse views and groups
7. Be collegial
8. Offer constructive and balanced feedback to individuals who display demeaning, disrespectful, & discriminatory behavior
9. Maintain a respectful environment
10. Focus feedback on one's best and most desirable behavior
11. Champion equity and inclusion
12. Acknowledge and address our own unconscious biases
13. Practice empathy and cultural sensitivity
14. Be mindful of power dynamics

Operational Definitions of Counterproductive Dialogue Behavior

1. Interrupting and talking over others who have the floor
2. Overgeneralizing and offering dispositional character criticisms and attributions
3. Using language that is perceived as being aggressive, condescending, or demeaning
4. Speaking too often or for too long

5. Engaging in disrespectful non-verbal behaviors (e.g., eye rolling, loud sighs)
6. Offering false praise or disingenuous comments (e.g., "With all due respect but...")
7. Resisting change or new ideas without consideration
8. Perpetuating stereotypes
9. Failing to apologize or acknowledge mistakes
10. Displaying favoritism or exclusionary behavior

Selected References and Resources

Bates, K. G. (2019, March 14). *When civility is used as a cudgel against people of color*. Code Switch. National Public Radio. https://www.npr.org/sections/codeswitch/2019/03/14/700897826/when-civility-is-used-as-a-cudgel-against-people-of-color

Bray, S., Embrick, D. G., & Williams, J. E. (2018, November 15). Civility for whom? *Inside Higher Ed*. https://www.insidehighered.com/advice/2018/11/16/when-calls-civility-are-attempts-silence-messenger-opinion

Heath, R., & Borda, J. L. (2021). Reclaiming civility: Towards discursive opening in dialogue and deliberation. *Journal of Deliberative Democracy, 17*(1), 9–18. https://doi.org/10.16997/jdd.976

Plante, T. G. (2017). Making APA civil again: The efforts and outcomes of the civility working group. *Professional Psychology: Research and Practice, 48*(6), 401–404. https://doi.org/10.1037/pro0000163

A Note on What Was the 'Civility Ambassador' Program

In 2017, Council also approved a Civility Ambassador program in which the BOD, CLT, and Board and Committee Chairs were asked to appoint a person to monitor listservs and promote of civility in communications. This program has since shifted into the Council Ombuds Program (see Review Council Structure, Orientation, and Complaints above).

A Note on Simultaneous Service on Board of Directors

CLT members who serve on the BOD (e.g., Chair, Chair-Elect) are privy to much confidential and privileged information that cannot be shared out of the Board. This includes other CLT members. CLT members who serve on the BOD are the voice of Council on the BOD.

APPENDICES

PREVIOUS COUNCIL LEADERSHIP TEAMS

The 2025 Council Leadership Team

Noelle Lefforge, PhD
Chair Chair (2025)

Rhonda Allen, PhD
Chair-Elect (2025)

Arlene Noriega, PhD
Past-Chair (2025)

Natalie Porter, PhD
APA Treasurer (2025)

Rachel Fouladi, PhD
Member-at-Large (2023-25)

Sara Buckingham, PhD
ECP Rep. (2024-26)

Arlene 'Lu' Steinberg, PsyD
Member-at-Large (2024-26)

Eleanor Gil-Kashiwabara, PsyD
Member-at-Large (2025-27)

Debra Kawahara, PhD
APA President (2024)

Wendi Williams, PhD
APA President-Elect (2024)

Ana Urena Rosario, MSEd, MA
APAGS Chair-Elect (2024)

Arthur C. Evans, PhD
CEO (ex-officio)

The 2024 Council Leadership Team

Arlene Noriega, PhD
Chair (2024)

Noelle Lefforge, PhD
Chair-Elect (2024)

David Susman, PhD
Past-Chair (2024)

Michael Hendricks, PhD
Kathleen Brown, PhD
APA Treasurer (2023-25)

Bryana French, PhD
Member-at-Large (2022-24)

Sara Buckingham, PhD
ECP Rep. (2024-26)

Rachel Fouladi, PhD
Member-at-Large (2023-25)

Arlene 'Lu' Steinberg, PsyD
Member-at-Large (2024-26)

Cynthia de las Fuentes, PhD
APA President (2024)

Debra Kawahara, PhD
APA President-Elect (2024)

Aldo Barrita, PhD
APAGS Chair-Elect (2024)

Arthur C. Evans, PhD
CEO (ex-officio)

The 2023 Council Leadership Team

David Susman, PhD
Chair (2023)

Arlene Noriega, PhD
Chair-Elect (2024)

Eric Butter, PhD
Past-Chair (2023)

Michael Hendricks, PhD
APA Treasurer (2023-25)

Noelle Lefforge, PhD
Member-at-Large (2021-23)

Amy Williams, PhD
ECP Rep. (2023)

Bryana French, PhD
Member-at-Large (2022-24)

Rachel Fouladi, PhD
Member-at-Large (2023-25)

Thema Bryant, PhD
APA President (2023)

Cynthia de las Fuentes, PhD
APA President-Elect (2023)

Quincy Guinadi, MA
APAGS Chair-Elect (2023)

Arthur C. Evans, PhD
CEO (ex-officio)

The 2022 Council Leadership Team

Eric Butter, PhD
Chair Chair (2022)

David Susman, PhD
Chair-Elect (2022)

Randall White, PhD
Past-Chair (2022)

Jean Carter, PhD
APA Treasurer (2020-22)

Arlene Noriega, PhD
Member-at-Large (2020-22)

LeOndra Clark Harvey, PhD
ECP Rep. (2021-23)

Noelle Lefforge, PhD
Member-at-Large (2021-23)

Bryana French
Member-at-Large (2019-21)

Frank Worell, PhD
APA President (2022)

Thema Bryant, PhD
APA President-Elect (2022)

Tiffany Parisi, MA
APAGS Chair-Elect (2022)

Arthur C. Evans, PhD
CEO (ex-officio)

The 2021 Council Leadership Team

Randall P. White, PhD
Chair (2021)

Eric Butter, PhD Chair
Chair-Elect (2021)

Cynthia de las Fuentes, PhD
Past-Chair (2021)

Jean Carter, PhD
APA Treasurer (2020-22)

Arlene Noriega, PhD
Member-at-Large (2020-22)

LeOndra Clark Harvey, PhD
ECP Rep. (2021-23)

Noelle Lefforge, PhD
Member-at-Large (2021-23)

David Susman, PhD
Member-at-Large (2019-21)

Jennifer Kelly, PhD
APA President (2021)

Frank Worrell, PhD
APA President-Elect (2021)

Mary Fernandes, MA
APAGS Chair-Elect (2021)

Arthur C. Evans, PhD
CEO (ex-officio)

The 2020 Council Leadership Team

Cynthia de las Fuentes, PhD
Chair (2020)

Randall P. White, PhD
Chair-Elect (2020)

Beth Rom-Rymer, PhD
Past-Chair (2020)

Jean Carter, PhD
APA Treasurer (2020-22)

Arlene Noriega, PhD
Member-at-Large (2020-22)

Marta Miranda, PsyD
ECP Rep. (2018-20)

Thomas Plante, PhD
Member-at-Large (2018-20)

David Susman, PhD
Member-at-Large (2019-21)

Sandra Shullman, PhD
APA President (2020)

Jennifer Kelly, PhD
APA President-Elect (2020)

Blanka Angyal, PhD
APAGS Chair-Elect (2020)

Arthur C. Evans, PhD
CEO (ex-officio)

The 2019 Council Leadership Team

Beth Rom-Rymer, PhD
Chair (2019)

Cynthia de las Fuentes, PhD
Chair-Elect (2019)

Joseph J. Coyne, PhD
Past-Chair (2019)

Jean Carter, PhD
APA Treasurer (2017-19)

Randall P. White, PhD
Member-at-Large (2017-19)

Marta Miranda, PsyD
ECP Rep. (2018-20)

Thomas Plante, PhD
Member-at-Large (2018-20)

David Susman, PhD
Member-at-Large (2019-21)

Rosie Philips Davis, PhD
APA President (2019)

Sandra Shullman, PhD
APA President-Elect (2019)

Roseann Fish Getchell, PsyD
APAGS Chair-Elect (2018-19)

Arthur C. Evans, PhD
CEO (ex-officio)

The 2018 Council Leadership Team

Joseph J. Coyne, PhD
Chair (2018)

Beth-Rom-Rymer, PhD
Chair-Elect (2018)

Jean Lau Chin, EdD
Past Chair (2018)

Teri Strong, PhD
Member-at-Large (2016-18)

Randall P. White, PhD
Member-at-Large (2017-19)

Thomas Plante, PhD
Member-at-Large (2018-20)

Marta Miranda, PhD
ECP Rep. (2018-20)

Jessica Henderson Daniel, PhD
APA President (2017)

Rosie Philips Davis, PhD
APA President-Elect (2017)

Jean Carter, PhD
APA Treasurer (2017-2019)

Justin Karr, MSc
APAGS Chair-Elect (2017)

Arthur C. Evans, PhD
CEO (ex-officio)

The 2017 Council Leadership Team

Jean Lau Chin, EdD

Joseph J. Coyne, PhD

Chair (2017)

Chair-Elect (2017)

Douglas C. Haldeman, PhD
Past Chair (2017)

Bonnie R. Strickland, PhD
Member-at-Large (2015-17)

Randall P. White, PhD
Member-at-Large (2017-19)

Teri Strong, PhD
Member-at-Large (2016-18)

Ali M. Mattu, PhD
ECP Rep. (2015-17)

Antonio Puente, PhD
APA President (2017)

Jessica Henderson Daniel, PhD
APA President-Elect (2017)

Jean Carter, PhD
APA Treasurer (2017-2019)

Justin Karr, MSc
APAGS Chair-Elect (2017)

Arthur C. Evans, PhD
CEO (ex-officio)

The 2016 Council Leadership Team

Douglas C. Haldeman, PhD
Chair (2016)

Jean Lau Chin, EdD
Chair-Elect (2016)

Rodney L. Lowman, PhD
Past Chair (2016)

Bonnie R. Strickland, PhD
Member-at-Large (2015-17)

Randall P. White, PhD
Member-at-Large (2015-16)

Teri Strong, PhD
Member-at-Large (2016-18)

Ali M. Mattu, PhD
ECP Rep. (2015-17)

Susan McDaniel, PhD
APA President (2016)

Antonio Puente, PhD
APA President-Elect (2016)

Bonnie Markham, PsyD, PhD
APA Treasurer (2014 -2016)

Christine Jehu, MS
APAGS Chair-Elect (2016)

Cynthia Belar, PhD
Interim CEO (ex-officio)

The 2015 Council Leadership Team

Rodney L. Lowman, PhD
Chair (2015)

Douglas C. Haldeman, PhD
Chair-Elect (2015)

Jean Lau Chin, EdD
Past Chair (2015)

Bonnie R. Strickland, PhD
Member-at-Large (2015-17)

Randall P. White, PhD
Member-at-Large (2015-16)

Ellen W. Williams, PhD
Member-at-Large (2015)

Ali M. Mattu, PhD
ECP Rep. (2015-17)

Barry Anton, PhD
APA President (2015)

Susan McDaniel, PhD
APA President-Elect (2015)

Bonnie Markham, PsyD, PhD
APA Treasurer (2014 -2016)

Christine Jehu, MS
APAGS Chair-Elect

Norman Anderson, PhD
CEO (ex-officio)

(Note: This was the "Inaugural Team". To establish the rotation of elected positions on the initial Team, in 2015 a "Past Chair" was elected and the Member-at-Large positions were 'staged-in': 1 one-year term, 1 two-year term, and 1 three-year term.)

ROLE DESCRIPTIONS

Chair-Elect

Term: 1 year (followed by term as Chair and Past-Chair; 3 years total)

Eligibility: Must have served at least one year on Council at the time of nomination. Current Council membership is not required during term of service on CLT.

Duties:

- Participate as a member of the Chair Trio (Chair, Chair-Elect, Past Chair) in shared leadership responsibilities.
- As part of the Chair Trio, coordinate and facilitate CLT meetings and retreats.
- As part of the Chair Trio, lead culture check activities and internal evaluation.
- As part of the Chair Trio, contribute to CLT recommendation process and meeting preparation.
- As part of the Chair Trio, support onboarding and orientation (COMP).
- As part of Chair Trio, coordinate oversight of boards and committees reporting to CLT and Council.
- Support strategic alignment of Council business with APA's strategic plan; guide Council in reviewing and revising the strategic plan as needed.
- As part of CLT, participate in item review.
- Prepare for transition into Chair role.
- Serve on the APA Board of Directors during the term.

Chair

Term: 1 year (preceded by term as Chair-Elect and followed by term as Past-Chair; 3 years total)

Eligibility: Previously served as Chair-Elect

Duties:

- Participate as a member of the Chair Trio (Chair, Chair-Elect, Past Chair) in shared leadership responsibilities.
- As part of the Chair Trio, coordinate and facilitate CLT meetings and retreats.
- As part of the Chair Trio, lead culture check activities and internal evaluation.
- As part of the Chair Trio, contribute to CLT recommendation process and meeting preparation.
- As part of the Chair Trio, support onboarding and orientation (COMP).
- As part of Chair Trio, coordinate oversight of boards and committees reporting to CLT and Council.
- Lead recommendation process on Council motions.
- Represent CLT in communications with Council and governance partners.
- Communicate CLT's position on Council items.
- Assess and communicate strategic implications of proposed items.
- Engage with and delegate tasks to members of CLT.
- Serve on the APA Board of Directors during the term.

Past Chair

Term: 1 year (preceded by term as Chair-Elect and Chair; 3 years total)

Eligibility: Previously served as Chair

Duties:

- Participate as a member of the Chair Trio (Chair, Chair-Elect, Past Chair) in shared leadership responsibilities.
- As part of the Chair Trio, coordinate and facilitate CLT meetings and retreats.
- As part of the Chair Trio, lead culture check activities and internal evaluation.
- As part of the Chair Trio, contribute to CLT recommendation process and meeting preparation.
- As part of the Chair Trio, support onboarding and orientation (COMP).
- As part of Chair Trio, coordinate oversight of boards and committees reporting to CLT and Council.
- Provide continuity and institutional memory.
- Serve as CLT liaison to the Agenda Planning Group.
- As part of CLT, participate in item review.
- Revise CLT handbook.

Members at Large (3)

Term: 3 years, staggered

Eligibility: Must have served at least one year on Council at the time of nomination. Current Council membership is not required during term of service on CLT.

Duties:

- Serve as primary leads for the COMP program and Council orientation.
- As part of CLT, monitor Council culture.
- As part of CLT, contribute to agenda review and triage process.
- As part of CLT, review Council structure and function and support handling complaints.
- As part of CLT, coordinate with other CLT members in reviewing boards and committees reporting to CLT and Council.
- As part of CLT, participate in item review.
- Other duties or projects as requested by the CLT Chair.

Early Career Psychologist

Term: 3 years

Eligibility: Must have served at least one year on Council and be within 10 years of earning doctoral degree at the time of nomination. Current Council membership is not required during term of service on CLT.

Duties:

- Integrate early-career perspective across CLT discussions and Council.
- Support COMP programming.
- As part of CLT, monitor Council culture.
- As part of CLT, contribute to agenda review and triage process.
- As part of CLT, review Council structure and function and support handling complaints.
- As part of CLT, coordinate with other CLT members in reviewing boards and committees reporting to CLT and Council.
- As part of CLT, participate in item review.
- Other duties or projects as requested by the CLT Chair.

APAGS Representative

Term: 1 year

Eligibility: Designated by APAGS to serve as their Representative to Council.

Duties:

- Represent graduate student perspectives in Council discussions.
- Support COMP programming.

- As part of CLT, monitor Council culture.
- As part of CLT, contribute to agenda review and triage process.
- As part of CLT, review Council structure and function and support handling complaints.
- As part of CLT, coordinate with other CLT members in reviewing boards and committees reporting to CLT and Council.
- As part of CLT, participate in item review.
- Other duties or projects as requested by the CLT Chair.