BEA Award in Support of Conferences and Workshop 2025

Workshop or Conference name: Trained in Canada: Advancing Training and Education in Health Service Psychology

Sponsoring Organization: Canadian Psychological Association (CPA), Canadian Council of Professional Psychology Programs (CCPPP)

Conference or workshop date: 6/2/2026

Number of times the organization has won the award in the past 2 years: 0

Goals and objectives

The clarity and nature of the conference or workshop goals and objectives and how they will enhance the training of faculty and supervisors of graduate students, interns, and/or postdoctoral fellows in psychology.

This conference supports a national knowledge mobilization initiative focused on the future of professional psychology education in Canada. At a time of rapid technological disruption, shifting societal values, and systemic challenges, we aim to convene key players to mobilize critical knowledge for psychology training and education across clinical, counselling, school, and neuropsychology programs (i.e., health service psychology [HSP]).

The initiative centers on a 1.5-day in-person event, a "Trained in Canada" conference, bringing together approximately 100 researchers, educators, clinical supervisors, and practitioners from across Canada to convene in Montreal, Quebec. This conference will precede the Canadian Psychological Association Annual Convention, held at the same location, thus providing logistical and practical benefits for this focused event. The conference will feature two keynote addresses---one on artificial intelligence (AI) in clinical education and training (confirmed speaker: Dr. Ryan Farmer, University of Memphis) and one on evolving models of professionalism (confirmed speaker: Dr. Steven Shaw, McGill University), alongside breakout sessions shaped by a call for training-related research abstracts (e.g., ethics, equity, Indigenous interculturalism, and digital practice). The event will foster dialogue, networking, and evidence-based resource sharing across Canada's professional psychology training and education ecosystem.

Leadership

The qualifications of the person(s) identified to plan and lead the conference or workshop, relative to the topic of focus. Included in the qualifications should be evidence of national or regional leadership (e.g., publication of scholarly works related to education and training, participation/leadership in past workshops, etc.)

This conference is co-chaired by Drs. Amanda Maranzan (Lakehead Univ.) and Sara Hagstrom (St. Joseph's Health Centre), with support from Dr. Emma Climie (Univ. of Calgary). All bring extensive leadership in training, supervision, education, and conference planning. Dr. Maranzan served as Director of Training for Lakehead's Clinical Psych program (2018-2025) and held national roles including 2 terms as President of CCPPP and representative to national training councils and the CPA Board. Dr. Hagstrom is Director of Training for the Northern Ontario Psychology Internship Consortium and Regional Clinical and Training Lead in Northwestern Ontario; she has held multiple leadership roles and received the 2025 CPA Award for Distinguished Contributions to Education and Training, 2021 APPIC Award for Excellence in Innovation in Training, and 2021 CCPPP Mike Teschuk Service Award in Psychology. Drs. Maranzan and Hagstrom have co-authored recent publications on training and education (e.g., Isaacs et al., 2024; Maranzan et al., 2023; Hagstrom & Maranzan, 2023, 2019) and have presented nationally on program leadership and the CCTC Social Responsiveness Toolkit. Dr. Climie is Director of Training for the School and Applied Child Psychology program in Calgary, serves on the CCPPP executive, leads the National Training Seminar Series, and has 9 years of conference planning experience, including 1 year as co-chair. Together, they are well positioned to lead the Trained in Canada conference.

Participants

The qualifications of conference or workshop participants relative to the topic of focus, including their potential for implementing outcomes of the conference or workshop toward enhancing graduate education.

The Trained in Canada conference is designed to support the training and mentoring of postdoctoral researchers, emerging scholars, and other highly qualified personnel (HQP), including clinical supervisors and practitioners. We anticipate that most participants will be individuals directly involved in shaping the next generation of psychologists, such as academic faculty, directors of psychology training clinics, clinical supervisors, and psychological practitioners. These participants bring expertise and leadership in graduate education and clinical training, and they are positioned to implement conference outcomes directly into their work with students and trainees. The conference will also include new graduates and postdoctoral researchers, who are at a pivotal stage of professional development and will benefit from mentorship, opportunities to present their work, and expanded professional networks. As an inaugural national conference focused on advancing psychological training practices, Trained in Canada will provide structured opportunities for participants to exchange innovative approaches, strengthen leadership, and refine professional competencies. A central goal is to support early career researchers and clinicians in enhancing their knowledge, skills, and professional identity, ensuring that conference outcomes directly contribute to the advancement of graduate education in psychology across Canada.

Impact

The estimated or potential impact of the conference or workshop in terms of the diffusion of new ideas resulting from its outcomes in the education community appropriate to the proposal's focus.

Through this conference we will accomplish 5 key objectives: (1) initiate a national dialogue on integrating AI into professional psychology education and training; (2) disseminate research on digital ethics and professionalism; (3) identify challenges and opportunities facing educators and

supervisors; (4) support early career professionals; and (5) evaluate and document knowledge-sharing outcomes and next steps. The impact of the conference will extend beyond the event itself through a structured, mixed-methods synthesis resulting in an open-access knowledge translation report. This report will draw on session notes, participant feedback, and collaborative outputs analyzed using thematic approaches, ensuring broad diffusion of new ideas. Anticipated outcomes include strengthened student training and skill development, enhanced curriculum, and improved support for psychology educators in their professional development. The conference is also expected to catalyze new partnerships and collaborations across institutions, directly enriching the evidence base for training and education in HSP. Given that many participants provide services within Canada's mental health and addictions systems, the knowledge shared will further translate into societal benefits through improved professional practice. Ultimately, Trained in Canada will contribute to advancing graduate education and training while equipping psychology stakeholders to better prepare the next generation of professionals.

Budget

The clarity and completeness of the conference or workshop budget, how realistic it is, how the grant funds are to be used to offset expenses incurred (e.g., travel, registration, speaker fees), as well as provide strong justification for the requested amount and whether the conference or workshop can be offered without BEA funding.

The budget for the Trained in Canada event is realistic and reflects the actual cost of hosting a national event. Key expenses include personnel ($2574 for an undergraduate assistant), travel ($5000 for presenters), honoraria ($2000 for invited speakers), hospitality ($23730 for multi-day catering for 100 people), and supplies ($1,000). Significant in-kind contributions from CCPPP and CPA further strengthen the budget, including the registration system ($1332), room booking ($5000), and continuing education credit administration ($402), totaling $6734. Without these contributions, the funding gap would be substantially higher. The total cost is $34,304, with $6734 in-kind.

Revenue sources include a $10,000 cash contribution from CCPPP and $20,000 (anticipated) from registration fees, leaving a shortfall of $4304. BEA funds are requested to offset this gap, ensuring essential costs such as catering, honoraria, and travel support are covered without raising participant fees. During this inaugural year, it is particularly important to keep registration costs low to encourage strong attendance and establish the conference as a sustainable, recurring event. Without BEA funding, the conference could not be delivered at the same scale, and costs would need to be shifted to attendees, limiting accessibility and reducing impact. With BEA support, the conference will remain financially viable, inclusive, and positioned to achieve its objectives of advancing HSP training across Canada.